

**ACADEMIC SENATE
OF
THE CALIFORNIA STATE UNIVERSITY**

AS-2878-09/AA (Rev)
January 22-23, 2009

**Support for Campus Processes for Votes of No Confidence in Management
Personnel Plan (MPP) Administrators**

- RESOLVED: That the Academic Senate of the California State University (CSU) urge Campus Senates to ensure that processes are in place that facilitate (when needed) Votes of No Confidence in a Dean, Vice President, Provost, or any other Management Personnel Plan (MPP) administrator; and be it further
- RESOLVED: That, should a campus Vote of No Confidence take place for an administrator below the President, the Academic Senate of the CSU urge campus Presidents (or their designee) to investigate the circumstances resulting in a Vote of No Confidence and to share the findings of the investigation with the Campus Senate, and be it further
- RESOLVED: That this resolution be sent to the Chancellor, the Board of Trustees, Campus Presidents and Senate Executive Committees.

RATIONALE: While the historic right of the faculty to have Votes of No Confidence is well established, not all campus senates within the CSU have codified the process dealing with Votes of No Confidence to express their viewpoints. AS-2305-96/FA was approved in January of 1996 which asked the Chancellor to investigate a Vote of No Confidence of a president at a campus (<http://www.calstate.edu/acadsen/Records/Resolutions/1995-1996/2305.shtml>). However, campus Senates may not have any written statement ensuring the process for Votes of No Confidence in its campus leaders (whether it be a Dean, Vice President, or Provost).

Approved Without Dissent – March 19-20, 2009