

**ACADEMIC SENATE**  
**of**  
**THE CALIFORNIA STATE UNIVERSITY**

AS-2548-01/FA  
September 7, 2001

**Administrative Reviews**

- RESOLVED: That the Academic Senate of the California State University (CSU) express its regret that the numerous concerns stated by faculty during the performance review of the Chancellor were not substantively addressed by the CSU Board of Trustees in its evaluation letter of June 4, 2001; and be it further
- RESOLVED: That the Academic Senate CSU urge the Board of Trustees to explore—in collaboration with the Academic Senate CSU—other means of undertaking and presenting the results of its performance reviews of CSU administrators; and be it further
- RESOLVED: That the Academic Senate CSU develop and recommend to the Chancellor and Board of Trustees policy for review of senior systemwide administrators.

*RATIONALE: This resolution encourages collegial efforts on the part of the Academic Senate of the California State University (CSU), administrators in the CSU, and the CSU Board of Trustees to design and articulate improved methods of performance review of senior administrators. The present system of performance reviews of senior system administrators is incongruent with best practice in higher education, conducted according to the practice of another field of endeavor, and fails to acknowledge the responses of individuals who have responded in good faith to requests for comment. The resolution thus speaks to the disappointment in, and cynicism about, the process now felt by many faculty in the CSU.*

**APPROVED WITHOUT DISSENT –September 7, 2001**