

**ACADEMIC SENATE
of
THE CALIFORNIA STATE UNIVERSITY**

AS-2496-00/FGA
May 4-5, 2000

CSU Budget Priorities for 2001-2002

RESOLVED: That the Academic Senate of the California State University endorse the following budgetary priorities for the development of the CSU Trustees' Proposed Budget for the 2001-2002 academic year:

- 1) That the compensation component of the budget be sufficient to make faculty salaries competitive with comparable institutions so that we may continue to attract and retain the highest caliber faculty. Specifically, compensation should be sufficient to eliminate the CPEC salary gap.
- 2) That there be a stable funding plan to meet CSU's needs to ensure educational quality and to achieve and maintain closure of the CPEC faculty salary gap. Discussion should be opened with the Department of Finance to reach agreement on definition of costs.
- 3) That sufficient funding be provided to support instruction for all anticipated student enrollment. Funding formulas for YRO education should be consistent across the entire academic year.

RATIONALE: The State of California continues to enjoy large increases in its revenues. The CSU, during the fiscal difficulties of the early 1990s, absorbed per student reductions in inflation-adjusted levels of resources. These shortfalls are reflected in the substantial increase in class size student faculty ratios, inability to recruit faculty to meet the rising student demand, inadequate library acquisitions and student financial aid. The CSU absorbed these reductions in a spirit of public service to our students and the people of the State. The CSU has consistently affirmed that these reductions were not sustainable permanently without degradation of the quality of education and limitation of access to qualified students. Also, given the salary gap for CSU faculty, it is very difficult both to recruit and retain quality faculty who are responsible for providing quality education. The Academic Senate CSU believes that adequate support should be restored and funding increased so that CSU can attract faculty of the highest quality and remain accessible to all qualified students.

APPROVED WITHOUT DISSENT – May 4-5, 2000