

**Minutes of the Plenary Meeting
Of the Academic Senate California State University
Thursday, September 15, 2011 and Friday, September 16, 2011**

Chair Postma Called the Senate to Order at 3:35 PM on Thursday, September 15, 2011

Introduction of Bernadette Cheyne, Faculty Trustee, by Chair Postma

Roll Call – Quorum certified

Senators Present: (Bakersfield) Andreas Gebauer, John Tarjan; (Channel Islands) Kaia Tollefson, Ching-Hua Wang; (Chico) Kathleen Kaiser, James Postma; (Dominguez Hills) Kate Fawver, Patricia Kalayjian; (East Bay) Susan Gubernat, Dianne Rush Woods; (Fresno) Jacinta Amaral, Otto Benavides; (Fullerton) Reyes Fidalgo, Diana Wright Guerin, Barry Pasternack; (Humboldt) Marshelle Thobaben, Saeed Mortazavi; (Long Beach) David Hood, Eileen Klink, Praveen Soni; (Los Angeles) Kevin Baaske, Kimberly King; (Maritime) Steven Browne, Anthony Snell; (Monterey Bay) Karen Davis, J. Ken Nishita; (Northridge) Michael Hoggan, Barbara Swerkes; (Pomona) Saeed Monemi; (Sacramento) Robert (Bob) Buckley, Thomas Krabacher, Christine Miller; (San Bernardino) Buckley Barrett, Jodie Ullman; (San Diego) Edward Aguado, Carole Kennedy, C ezar Ornatowski; (San Francisco) Andrea Renwanz Boyle, Martin Linder, Darlene Yee-Melichar; (San Jose) Romey Sabalius, Mark Van Selst; (San Luis Obispo) Manzar Foroohar, James LoCascio; (San Marcos) Glen Brodowsky, Ofer Meilich; (Sonoma) Catherine Nelson, Brian Wilson; (Stanislaus) Steven Filling, Paul O’Brien; (Retired Faculty) Harold Goldwhite; (Chancellor’s Office) Ephraim Smith

Alternate Senator: (Northridge) Barbara Swerkes

Excused Absent Senators: (San Jose) Judith Lessow-Hurley, (Northridge) Sandra Chong, Jennifer Matos, Steven Stepanek

Absent Senators: (Channel Islands) Ching-Hua Wang

Guests Present: Kenneth O’Donnell, Debra David, Ron Vogel, John Travis

Approval of Agenda: Approved as submitted

Approval of Minutes: May 5, 2011- Approved as submitted

Announcements

- Senator Thobaben introduced Senator Saeed Mortazavi
- Senator Kalayjian invited Senators to watch Harvest of Loneliness created by Vivian Price, Associate Professor of Interdisciplinary Studies and Labor Studies tonight at 9:38 PM on KCET.
- Senator Goldwhite announced that he has been elected to serve another term
- Senator Gubernat introduced Senator Kimberly King of CSU Los Angeles
- Senator Brodowsky introduced Senator Ofer Meilich from CSU San Marcos
- Senator Tarjan introduced Senator Andreas Gebauer from CSU Bakersfield
- Senator Fawver introduced Senate Kaia Tollefson from Maritime Academy
- Chair Postma introduced Jeremy White, California State Students Association Liaison to the ASCSU
- Chair Postma introduced John Travis, California Faculty Association Liaison to ASCSU
- Senator Smith introduced Ken O’Donnell who introduced Debra David

- Chair Postma introduced William Blischke, Emerity and Retired Faculty Association Liaison to the ASCSU
- Chair Postma introduced Ron Vogel, of the Chancellor's Office

Chair's Report

Chair Postma reminded the Senate that he'd emailed his report to the Senate this morning and that his report would be posted on the Senate's website. He then fielded questions and comments regarding his report.

Report of the General Education Advisory Committee (GEAC) – John Tarjan

- There will be a conference on GE outcomes assessment in conjunction with a WASC assessment conference in Berkeley October 26-30.
- We are pursuing potential alignment of criteria for inclusion of fine arts in GE Breadth and IGETC, potentially refining course reviewer guidelines, and exploring the inclusion of creative writing, photography and digital media courses.
- We appointed a task force to explore a potential system policy for granting Area B4 substitutions for students with disabilities.
- We plan to request that the English Council provide us with a recommendation about accepting CLEP results for the awarding of GE credit.

Kenneth O'Donnell, Associate State University Dean, Academic Programs and Policy, updated the ASCSU regarding the Graduation Initiative:

- After two years, CSU is graduating more students in 6 years than ever, but the achievement gap is not closing.
- This summer CSU sent a team to AAC&U Summer Institute on Student Success and High Impact Practices. The team included Chair Postma and Vice Chair Yee-Melichar.
- Take aways: involve more faculty and better define High Impact Practices.
- December 1st, South meeting, 10 representatives per campus, including 5 instructional faculty.
- December 2nd, North meeting, 10 representatives per campus, including 5 instructional faculty.

Kenneth O'Donnell also updated the ASCSU regarding the *Give Students a Compass* Project:

- CSU Northridge (CSUN) data shows that the achievement gap between Latinos and Non-Latinos disappears when they each participate in multiple high impact practices.
- CSU data shows that transfer students historically have not participated in high impact practices.
- CSU has raised money to fund four CSU campus-community college projects.
- Because the CSUN data, while compelling, is not an extensive study, so the Compass Project is committing funds to develop stronger data.
- Expanding Steering Committee by adding students and additional ASCSU Senators
- Look forward to February conference at CSULA.

Chair Postma adjourned the Senate at 5:12 PM

Chair Postma called the Senate to order at 8:34 AM on Friday, September 16, 2011

Chair Postma announced that Resolutions 8.2 and 8.5 involve waiver requests and have therefore been move earlier on today's agenda.

Report of the Academic Affairs Committee (AA) – Andrea Boyle

- The Committee received liaison reports from Chris Mallon (CO) and Paul O'Brien (EXCOM Liaison)
- Committee members discussed resolutions and will present 3 resolutions at today's plenary session
- A task force comprised of AA members will be looking at on-line educational issues and will be working on a report or white paper on educational principles related to on-line education.
- Discussed a possible resolution/white paper regarding online education

Committee on Academic Preparation and Education Programs (APEP) – Mark Van Selst

Five items were under discussion by the Committee:

- CPEC is not funded in current budget
- Early start testing, results and assessment
- CSU and UC mechanisms to assess CTE courses
- Possible collapsing of the doctorate oversight committees into one committee
- SB 1440 transfer issues

Faculty Affairs (FA) Committee – Diana Guerin

- The committee received reports from individuals on the topics indicated
- Gail Brooks and Margy Merrifield - Combining payroll processes (part of synergy process)
- Merrifield – moving toward development of a satisfaction survey of all faculty
- Beth Ambose – RE research and partnerships
- Leo Van Cleve – International Travel
- John Travis – CFA issues

Committee on Fiscal and Governmental Affairs – Thomas Krabacher

- Rodney Rideau (Chancellor's Office, Director of Budget) – budget shortfall and consequences, plus proposed budget for next year
- John Travis (CFA liaison) – report on CFA issues
- Wes Larkin (Office of Advocacy & State Relations) on status of legislation at the end of the term
- Proposed resolutions on:
 - Preservation of Quality in the CSU
 - Preservation of CPEC data, now that CPEC has been defunded
 - Presidential Compensation in the CSU
- Other items:
 - Develop a more robust process for sharing information about new legislative proposals
 - Explore advocacy throughout the year

Other Committees

CSU Council of Senate Chairs

- Steven Stepanek has been selected to serve of Convener of this body
- Their first meeting is October 6.

Admissions Advisory Committee – Stepanek

- Have not yet had a meeting. Items on the agenda include: impactation, early start, SB 1440, enrollment management, CSU Mentor changes, and application fees.

Report by the Executive Vice Chancellor Ephraim Smith

STAR Act Implementation (SB1440)

- Now have 16 TMCs developed and approved. CSU campuses are responding as to whether or not each CSU campus determines the TMC to be similar
- About 10-12 more in the pipeline
- Will then share with campuses that have said no
- SB 1440 Steering Committee meets next Thursday in Orange County
- Next challenge is communicating with students
 - CSU will have some information on CSU mentor

Early Start

- Implementation Summer 2012
- Each campus has plan on file
- Looking at existing online options
 - Currently 7 in English and 5 in math (one unit options)
 - Want to develop three unit online options, too
- 17,000 students will be enrolling in math and 7,000 in English (policy requires remediation for the most “at-risk” student – defined as the lowest quartile)

Graduation Initiative

- Improving all graduation rates, but gap is not closing
- Looking at ways to specifically raise the rates for under-represented minority students

Legislative Matters

- AB 131 has passed – permits undocumented students to receive privately funded scholarships
- AB 130 is on governor’s desk – permits undocumented students to receive publicly funded scholarships
- AB 670 permits students to appeal admission denial decisions
- Q&A: EVC Smith was asked whether or not there is an appeal process in the case where a campus president asks for American Institutions waiver against the recommendation of the faculty.

Ron Vogel, Associate Vice Chancellor, Academic Affairs – no additional report

John Travis, CFA Liaison

- CFA has been monitoring whether or not the “trigger” will result in an additional cut of \$100,000 to the CSU. CFA has learned that there is some support in the capital that higher education NOT receive additional cuts, but cuts will have to come from somewhere.
- This fall the legislature passed and Governor Brown signed legislation that opened the books for auxiliaries and foundations.
- CFA is concerned about challenges to labor to increase pension contributions. Department of Finance has tried to persuade CAL PERS that employers increase their contributions to pensions. CFA fought against this.
- Bargaining is approaching a critical phase. Bargaining has been underway for over a year. Last time it took two years. Crucial issues still remain. A new issue is continuing/online education. Expansion of online education changes the nature of faculty work. This includes the possibility of moving work from the campus to another entity. CFA seeks language to protect faculty rights. CFA is also concerned about workforce stability. There has been a decline of 500 tenured/tenure-track faculty positions in the last year. Possible changes to the contract regarding retention-tenure-promotion are also of concern. CFA is also concerned about workload issue related to the increasing number of students in classes that results in increased work per class. Currently the contract does not have an article on Academic Freedom in part because the ASCSU has a strong relationship with the Board of Trustees, but CFA thinks it would be desirable to have such a statement in the CFA-CSU contract.
- Fact Finding (a necessary step in labor dispute resolution) has just concluded and the independent report will be shared with faculty, as will CFA’s interpretation of the report. CFA is again looking into addressing faculty salary inversion. Fact Finder’s Report supports the possibility of doing this.

Q&A followed

Jeremy White (CSULA), California State Student Association Liaison

CSSA has developed three goals it wishes to pursue this academic year:

- Implement Education, Civic Engagement and Advocacy Programs in California
 - This includes voter registration and mobilization efforts, advocate for a long-term student fee and tuition policy, and advocate for the expansion of financial aid.
- Advocate on behalf of higher education initiatives at the federal level
 - Two trips are planned to Washington, DC to speak with legislative leaders about the importance of Pell Grants
- Implement student support programs and initiatives at the systemwide and campus levels
 - Promotes sustainability in the CSU system, to support and encourage student leaders to effectively carry out their shared governance and student participation roles.

CSSA wants to host a Shared Governance summit this fall. They want to bring together students, faculty and administrators to discuss the importance of shared governance and ways shared governance might be more fully inclusive for students.

William Blischke, Emeriti and Retired Faculty Association

Please see csuerfa.org website. On that website one can find the latest edition of CSU ERFA Reporter. Valuable news can be found in that publication. The Next ERFA meeting is October 15th on the San Jose State campus.

Time Certain 1:00 PM on Friday, September 16, with Chancellor Charles B. Reed and Trustee Lou Monville.

Chancellor Reed began with a budget update. Last year we were led to believe we would face a \$500 million reduction to our base budget. At the last minute, it was increased to \$650 million. We also face \$50 million in mandatory increased costs in employee health care, energy costs and new building maintenance. The increase in student fees resulted in approximately \$300 million in new revenues, leaving a \$400 million gap in funding. We are worried about the “trigger” that would result in an additional \$100 million in cuts. Unemployment is above 12%. We still are unclear whether the additional \$100 million would be a cut to our base budget or a one-time reduction. We are planning to request a \$315 million augmentation to our budget next year to cover a 3% compensation increase, a 5% enrollment increase, mandatory cost increases, maintenance, technology and the costs associated with the Early Start Program. PERS is considering a \$50 million increase in CSU contributions. It has not passed yet. The state assured us an off-setting increase for “this year” if it passes. The Chancellor mentioned a group of business and education leaders convened by the Lieutenant Governor that met September 15th for the first time to explore ways to increase support for higher education in California. Dr. Reed is a member of this group. Chancellor Reed discussed the delicate issues related to presidential searches and the candidates’ relationships with their home campuses. The Chancellor and John Welty lobbied Washington hard to maintain Pell Grants this year—their efforts were successful. The Chancellor expressed, in heartfelt terms, that the CSU cannot stand another cut. He cannot find more ways for the system to manage its resources “better.” We already have most of the most “efficient” large campuses in the nation within our system. He recognizes that any additional cuts will do serious and perhaps lasting harm to the system.

Trustee Monville spoke directly to the issue of presidential selections. CSU, he said, has a good track record of transparency; better than the UC. No one from CO will be choosing the faculty on the campus committee, so the faculty reps to the committee should be told what issues they should monitor. Faculty in San Diego were disappointed that there weren't more candidates, and candidates didn't apply because it was public. The proposal before the board is to make campus visits optional because one size doesn't fit all.

Reed: This is a very complicated issue. Presidential candidates become damaged goods when not chosen. Other places ask for non-disclosure agreements. There are ways to modify campus visits without publicizing it. No back-room deals will happen. Don't think the CSU won't advertise, build a pool, or not have the pool reviewed. People who are appointed don't want to be selected by such means. Reed says he has tried to get some really good people to come, but they won't apply because they can't be guaranteed the job, or don't want to go through the “beauty contest.” We know, around the country, who is looking at who. In the UC system a chancellor was selected and “there was no parade.”

Monville: Agreed it is important that candidates get a feel for campus/community culture. They get that before the final interview, because they've done their research. They come on their own, with spouse, unannounced. There is no need for CSU to facilitate that homework. The campus committee needs to represent its constituents. It is getting too hard to get people to apply. Board takes its responsibility to select presidents very seriously. Trustees try to balance that responsibility with getting best candidate.

Committee Recommendations

Approved Unanimously

AS-3035-11/FA **Response to Proposed Changes to the Board of Trustees Policy for the Selection of Presidents: Affirming the Importance of Campus Involvement and Transparency** - *Waiver was approved*

Approved Without Dissent

AS-3036-11/EX **Recognition of the 50th Anniversary of the California State University** - *Waiver was approved*

Approved Unanimously

AS-3039-11/AA **Support for Initiatives in General Education: The Compass Project and the “Assessing General Education Under EO 1033” Conference (October 2011)** - *Waiver was approved*

First Reading Resolutions

AS-3037-11/AA **Support for the Establishment of a CSU Professional Doctorate Advisory Committee**

AS-3038-11/AA **Support for Establishment of California Community College (CCC) General Education (GE) Pattern and Nursing Prerequisite Courses to Match the CSU GE Breadth Requirement**

AS-3040-11/FGA **Maintaining Quality in the California State University (CSU)**

AS-3042-11/FGA **Maintenance of Public Access to the California Postsecondary Education Commission (CPEC) Data**

AS-3043-11/FGA **Presidential Compensation in the CSU**

Chair Postma adjourned the Senate at 3:00 PM on Friday, September 16, 2011