1. Chair Postma Called the Senate to Order at 10:00 AM on Thursday, January 19, 2012 in the Dumke Auditorium

2. Roll Call – Quorum certified

Senators Present: (Bakersfield) John Tarjan, Andreas Gebauer; (Channel Islands); Jim Meriwether as Alternate; (Chico) Kathleen Kaiser, James Postma; (Dominguez Hills) Kate Fawver, Patricia Kalayjian; (East Bay) Dianne Rush Woods; (Fresno) Jacinta Amaral, Otto Benavidez; (Fullerton) Reyes Fidalgo, Diana Wright Guerin, Barry Pasternack; (Humboldt) Marshelle Thobaben, Saeed Mortazavi; (Long Beach) David Hood, Eileen Klink, Praveen Soni; (Los Angeles) Kevin Baaske, Kimberly King; (Maritime) Steven Browne, Anthony Snell; (Monterey Bay) Karen Davis, J. Ken Nishita; (Northridge) Sandra Chong, Steven Stepanek, Shane Frehlich; (Pomona) Saeed Monemi, James (Jay) Schwartz; (Sacramento), Thomas Krabacher, Christine Miller; (San Bernardino) Buckley Barrett; (San Diego), Carole Kennedy, Edward Aguado; (San Francisco) Andrea Renwanz Boyle, Martin Linder, Darlene Yee-Melichar; (San Jose) Judith Lessor-Hurley, Mark Van Selts; (San Luis Obispo) Manzar Faroohar, James LoCascio; (San Marcos) Glen Brodowsky, Ofer Meilich; (Sonoma) Catherine Nelson, Brian Wilson; (Stanislaus) Steven Filling, Paul O’Brien; (Retired Faculty) Harold Goldwhite; (Chancellor’s Office) Ephraim Smith.

Absent Senators: Simone Aloisio; Ching-Hua Wang; Robert (Bob) Buckley; Jodie Ullman; Cezar Ornatowski; Romey Sabalius

Guests Present: CSU Chancellor, Charles B. Reed; Executive Vice Chancellor & Chief Financial Officer, Benjamin Quillian; Associate Vice Chancellor of Academic Affairs, Ron Vogel; Faculty Trustee, Bernadette Cheyne; CSU Online Executive Director, Ruth Black; ERFA Liaison, William Blischke; CSSA Liaison, Jeremy White; CFA Liaison, John Travis

3. Approval of Agenda

Amended a Committee of the Whole after Second Reading Items on budget/operations and resolutions; adding resolution on Acceptance of Online Ed White Paper. Hold 8.1 as a time certain today at 4 PM. Amended and approved by consensus

4. Approval of Minutes

November 3-4, 2011 - Approved by consensus as submitted

5. Announcements

5.1 Update on Presidential Searches

- CSU Fullerton – Guerin reported that their Search Committee selected and interviewed finalists; Search Committee voted NOT to have a campus visit as this would have resulted in a finalist withdrawing; made recommendation; appointment of Interim President was not the result of the failure of the search

- CSU Northridge – Stepanek reported that the pool was not sufficient. The search has been extended so that more applications might be solicited. The Search Committee has deferred discussion of an open campus visit until after the first round of interviews so that the Committee can determine if on campus visits will adversely affect the pool. Have an interim President pending a successful search.
5.2 Additional Announcements

- Stepanek announced that on April 2 and 3 CSUN will be hosting a symposium event: “Funding the Future of the CSU.” Each campus will be invited to bring a team of 2-4 people.
- Senator Brodowsky is absent because he is receiving the President's Outstanding Faculty Award for Service Leadership award on his campus (CSUSM).
- Pasternack shared with the senate the contents of a letter sent to the Board of Trustees (linked her)
- Pasternack requested that the Chair obtain a copy of the study on tying tuition to the number of units

6. Introductions – none

7. Reports

7.1 Chair’s Report

- Report was distributed via email and updated this morning (to be posted on the ASCSU website)
- Among the questions posed to Postma, Lessow-Hurley asked for the rationale for enjoining the campuses from back-filling senators' .10 reassigned time and whether it was indeed the case that the Presidents and Chancellor, in the face of the extraordinary budget challenges faced by the CSU, actually took time to thoroughly discuss the costs and benefits of making up the reduced support for senator reassigned time with campus funds
- EVC Smith indicated that the perceived moving of financial obligations from the Chancellor's Office to the campuses was indeed noticed and discussed.

7.2 Standing Committee Reports

7.2.1 Academic Affairs – Boyle

- This is a brief report on the work completed by members of the Academic Affairs Committee during the January 18, 2012 committee meeting. The work of the committee was focused in three major areas. The first area focused on discussion and editing of the Online Education White Paper. The important work on the project was conducted by the following sub-committee members: Senator Pasternack; Senator Kalayjian, Senator Barrett, and Senator Filling. The white paper will be presented to senators at this plenary session in draft format and the final paper will be available by January 27, 2012. Additionally, the excellent work of Executive Committee members, especially Senator Miller, in editing the paper is greatly appreciated.
- The second area of work conducted by committee members focused on development of two resolutions to be presented at this plenary session in first reading. A resolution on recognition of sustainability and a resolution on calling for the creation and review on online education policies will be presented for consideration by the senate. A copy of the current draft of the white paper will be attached to the resolution for online policies.
- The final area of work conducted at the academic affairs meeting was focused on a discussion of shared governance in the CSU. Committee members did an excellent job of providing thoughtful, comprehensive, and timely information regarding shared governance issues. Senators expressed interest in participating with other senators in a sub-group exploring multiple shared governance issues.
- The report was concluded; no questions were entertained.
7.2.2 **Academic Preparation and Education and Programs – Van Selst**

- A resolution on response to Education Code 88605.8 re: CTE will be presented in this plenary. There were questions about what, if any, consequences would follow for student from failing to engage the Early Start process for 2012. APEP heard updates on a number of California Teaching Credential issues, some of which will appear later in resolution form. CPEC, Early Start, and the EAP/Early Start/Graduation Initiative super-committee (which ought to include representation from AA, APEP, and the executive) were all discussed.

7.2.3 **Faculty Affairs - Guerin**

- The committee will miss Susan Gubernat, who resigned her ASCSU seat in December.
- We met yesterday with CSU General Counsel Christine Helwick, to discuss concerns about our proposed amendment to the ASCSU Constitution regarding academic freedom. After listening to the concerns, the committee agreed that the concerns should be addressed. We have a subcommittee to work on this further and a commitment from Christine Helwick to consult with us. In looking at the BOT policy on Academic Freedom, we notice that it is quite dated and includes sexist language. We encourage Jim to find the appropriate venue to encourage the board policy to revise this policy.
- We revised the resolution on Early Faculty Involvement in CSU Initiatives, and this appears as item 8.2 on your agenda.
- We have a resolution in first reading on Academic Freedom and Faculty Rights Pertaining to Sponsored Research. I want to recognize Senator Moneni for his leadership in taking this on. It is item 8.9 on your agenda.
- We have been working on a faculty profile report, and we spend a significant amount of time discussing the draft yesterday with Margy Merryfield. She and I will be meeting to discuss revisions to the profile, and we hope to have this ready for the March plenary. You may recall a request from Jim for faculty to serve on an employee climate survey. Glen Brodowski and I responded, and Margy invited both of us to work on this. FA is cosponsoring the resolution on Investing in Excellence in the CSU, item 8.5. We thank our FGA colleagues for their leadership on this resolution.
- We have members who have joined senators from Academic Affairs who will be working on a resolution on the Future of Shared Governance in the CSU. The subcommittee consists of Manzar Foroohar, Catherine Nelson, Buckley Barrett, and Steve Filling. Please contact them if you are interested in working on this project. They are particularly seeking members from FGA and APEP to serve, but I am sure all would be welcome.
- I want to thank the members of FA for their hard work and sage advice on these issues.

7.2.4 **Fiscal and Governmental Affairs – Krabacher**

At its meeting of January 18, 2012 the Fiscal & Governmental Affairs Committee:

- Took up the following issues at the request of the Senate Executive Committee:
- SB 960 (Rubio) – since the bill deals with campus student fees, in the Committee elected to see what CSSA position is on the issue before recommending any ASCSU action;
  - LAO recommendation for the creation of a higher education oversight body: due to a lack of any concrete proposals to this effect the Committee decided no action is necessary at this time;
  - Shared Governance in the CSU: the Committee discussed it, and possible actions related to it, in light of a possible broader senate discussion.
Will be sending three resolutions (first readings) that deal with the following:

- Enrollment Management
- Investing in Excellency in the CSU
- Opposition to SB 755 (Liu) and SB 967 (Yee)

Advocacy Planning: Plans for ASCSU advocacy activities in the spring include:

- Visits this year will be in-district and will be carried out by all senators, who will be asked to visit their local legislators in their district offices in April;
- As in previous years, FGA will prepare the materials (legislator lists, talking points, handouts, etc.) for the visits;
- Members of FGA and the Executive Committee will be available to accompany campus senate delegations in their visits;
- A full briefing will take place at the March plenary.

The Committee thanked Dr. Ron Vogel for his role in resolving the ASCSU budget situation and for his excellent work as Chancellor’s Office liaison with the Committee.

7.3 Faculty Trustee Bernadette Cheyne

- Shared her perceptions regarding the Board meeting in November.
- One point was her belief that moving the meeting from the Dumke Auditorium to the Munitz was both necessary for safety reasons, and in compliance with the open meeting requirements of state law.
- She was able to meet with the Chancellor regarding the ASCSU budget and participated in the meeting with the Chancellor, EVC Smith, AVC Vogel, Chair Postma, and Senator Goldwhite.
- Soon she will be participating in final interviews for the CSU Fullerton presidential search.
- Her full report has been distributed to the senate and is available on the ASCSU website.

7.4 Other Committees and Committee Liaisons

7.4.1 Admissions Advisory Committee – Stepanek

- The AAC received implementation updates on SB 1440, Early Start and American Institutions. The Committee also discussed enrollment management, impaction, CSU Mentor and application fees.

7.4.2 General Education Advisory Committee – Tarjan

- There was an update on the Give Students a Compass Project The Engaging from the Start (Compass) conference will take place at CSULA next month.
- We had a virtual presentation and discussion on credit for prior learning.
- In effect, we replaced a CCC campus in the Statway experiment in which pre-baccalaureate math and GE math is combined in a course sequence. We will continue to examine whether the algebra content in this sequence matches the proposals. We will likely be discussing the role of algebra as a preparation for the baccalaureate.
- We had a broad-ranging discussion on critical thinking that will continue onto our next agenda.
- We discussed the appropriate accommodation for students who have a certified mathematics disability. The issue was referred to the Advisory Committee for Services to Students with Disabilities.
- We had a report from the subcommittee investigating credit for foreign language proficiency. There are very few (French only) widely accepted tests available to demonstrate proficiency.
We discussed the divergence in policy on some campuses regarding a required minimum grade of C in all golden 4 courses for transfer vs. native students.

CLEP exams in composition were not judged to be appropriate for earning baccalaureate credit by the English Council.

The nursing faculty are requesting a substitution for critical thinking and 3 units of Area D credit by the totality of the content of their 70 unit transfer curriculum. The committee decided that the entire curriculum would be reviewed to see if it would meet the same criteria as would be used for single course reviews in these areas.

7.4.3 ASCSU 50th Anniversary Task Force - Tarjan

The Task Force has met, organized itself and generated a number of ideas. The date for the anniversary has been set as the March ASCSU plenary 2013. Subcommittee heads are soliciting volunteers for work in planning the commemoration.

- ASCSU History—Senator Goldwhite
- Logo/Gear—Senator Miller
- Fundraising—Senator Pasternack
- Celebration—Senator Tarjan

7.5 Charles B. Reed, CSU Chancellor (Time Certain 10:00 AM on Thursday)

Chancellor Reed began his remarks by thanking the ASCSU, the faculty, and Chair Postma for their work in the implementation of SB 1440.

Chancellor Reed noted that there were five current CSU presidential vacancies and this task has resulted in an enormous workload for the Chancellor’s Office and the Board of Trustees. Historically there have been one or two such searches in a given year, so this turnover is unusual. He also noted that it is getting harder, and harder, and harder to recruit applicants for campus president positions. He attributed this, in part, to the budget crisis in California and to the negative publicity surrounding presidential compensation.

Chancellor Reed indicated that he spends 80% of his time on budget issues and that he is more discouraged about the budget than he has been at anytime during the last 15 years. He noted the CSU is running out of things it can cut without extreme pain. His discouragement is based on several factors additional factors including: (1) that the $100 million cut this month is a reduction in the permanent budget of the CSU bringing the total cut to the CSU budget this year to $750 million; (2) that the fine print of the Governor’s budget proposal includes CSU covering the costs of CAL PERS and service on its debts when this used to be covered by the state; (3) that the Governor didn’t include Higher Education in his State of the State Address; (4) that the governor also proposed a 4% increase in the CSU budget but includes an enrollment increase and the increase is not sufficient given the CSU’s needs; (5) that presidents have been communicating to him that they have structural deficits (costs exceed incomes); (6) that the proposed budget depends upon the successful passing of a referendum in November, if that measure passes the CSU budget does not improve but if that measure fails it triggers an additional $200 million cut to the CSU budget; and (7) that if the measure fails the cut will occur in the middle of the fall term when half of the budget has already been expended.

Chancellor Reed indicated that the President’s are already discussing how to plan for this worst case scenario (a $950 million cut to next year’s budget) because it takes a long lead time to manage CSU enrollments. They are looking at all expenditures, including looking at inefficient programs to see if combining programs might be an option. Managing labor is also a challenge because of the long lead times for notifying employees of possible layoffs.
• In answering questions Chancellor Reed noted that California prisons get more money than the CSU and UC combined; that he is working with the UC, the CCC, students and parents to bring pressure to bear on legislators; that he will not pursue closing down any CSU campuses; that modeling shows that tying student tuition to the number of units taken is not cost beneficial; and, that he is not in favor of increasing tuition, and must do what is best for the whole CSU.

• Of particular note, the Chancellor apologized that his office waited to express disagreement with the amendment of the ASCSU Constitution to include a statement on Academic Freedom until the end of a long and arduous process. He indicated that this was attributable to communication problems within the Chancellor’s Office and that his office’s objection arose from the University Counsel opinion that the statement expanded Academic Freedom to statements made by faculty outside the classroom.

7.6 Ben Quillian, Executive Vice Chancellor, Business and Finance (Time Certain 11:00 AM on Friday)

• EVC Quillian reviewed the dismal budget situation. Not only is the budget bad but we have the threat of an even bigger triggered cut. He reviewed in detail the 4% proposal discussed by the Chancellor previously. It does not address needs related to enrollment, deferred maintenance, compensation, etc.

• EVC Quillian told campus CFO’s to plan for an additional systemwide $200 million reduction. The November tax referendum initiative may very well fail, resulting in the trigger.

• The Chancellor, working with the Executive Council, has appointed 4 committees to look at ways to improve operations in the CSU.
  ▪ One group will look at systemwide conversion to semesters and a common calendar.
  ▪ A second group will look at cooperating in operations such as purchasing across campuses.
  ▪ A third group will look at “self-imposed” restrictions and requirements in the CSU (Title 5 and Executive Orders)
  ▪ A fourth group is looking at campus-based student fees.

• EVC Quillian was asked if we can mobilize the parents, students and faculty to lobby on behalf of the CSU. He indicated that the budget is terrible and yes, we need to pull together to advocate for higher education.

• He was also asked if it was time to consider significant enrollment reductions rather than continuing to “cope” with dramatically insufficient budgets since all we get by “coping” are further reductions. Executive Vice Chancellor Quillian responded that we may have no choice.

7.7 Ruth Black, CSU Online Executive Director (Time Certain: Thursday, 1:00 PM)

• Executive Director Black introduced herself to the ASCSU and indicated the CSU Online Initiative is being renamed Cal State Online because CSU Online brings up Colorado State University’s Online courses in a websearch.

• Ms. Black is committed to providing faculty professional development and looking to faculty to provide leadership on the curriculum.

• In answering questions, Ms. Black addressed the following topics:
  ▪ Business Model: To begin with, the initiative will focus on existing programs, then expand the number of courses, certificates, and programs. No decisions have been made about continued funding.
- Defining the Online Initiative and its Scope: The term “online” can mean a lot of different things. A “hybrid” course means 25-75% of the course is offered online. “Online” means at least 80% of the course is offered fully online. We expect a lot of new developments in technology use nationwide to deliver instruction. There may be technological solutions to address face-to-face requirements. What “horizon” we chose is important. If we think 5-10 years forward or even 20 years, the range of possibilities may be much broader.

- Simplifying Cal State Online: Students want, and we should have, a simple, unified place to find information about on online programs.

- Fee Structure: No decisions have been made regarding fees—whether online courses will be state supported or self-support.

- Role of Steering Committee: To provide educated advice to the Board of Trustees and to faculty. The details of shared governance will need to be worked out.

### 7.8 Ephraim Smith, Executive Vice Chancellor and Chief Academic Officer

- Executive Vice Chancellor Smith apologized for the delay in the Chancellor’s responding to the ASCSU’s amending its constitution to include a statement on Academic Freedom. He indicated that he didn’t catch the legal aspects of the statement.

- The Chancellor’s Office now has two years worth of date on the Graduation Initiative and while they continue to make progress at improving the graduation rate, they are not closing the achievement gap for historically underserved minority students.

- Progress is being on implementing SB 1440 (the Star Act). Provosts have been reviewing programs deemed by the faculty to not have lower-division coursework “similar” to the respective TMC. There are communications challenges in informing students whether they are actually in an official transfer AA/AS program. The CSU is pushing for electronic transfers and for the CCC to identify students pursuing transfer degrees. This is important because by earning a transfer AA/AS students gain some admission rights when it comes to transferring to the CSU.

- Early Start begins this summer. The CSU expects to enroll 17,000 students in mathematics and 7,000 in English (lowest quartile). Additional details will be forthcoming.

- **State University Dean Chris Mallon** introduced the CSU Degree Program Database. For the first time it is possible to search a complete database of degrees within the CSU. The data in this system will be used by a number of departments and other systems such as CSU Mentor, ASSIST and CMS. The system also has information about degree and graduation requirements, double-counting, etc. This allows for much analysis related to facilitating graduation.

- Senator Lessow-Hurley asked EVC Smith for the rationale for enjoining the campuses from back-filling senators’ .10 reassigned time and whether it was indeed the case that the Presidents and Chancellor, in the face of the extraordinary budget challenges faced by the CSU, actually took time to thoroughly discuss the costs and benefits of making up the reduced support for senator reassigned time with campus funds. EVC Smith indicated that the perceived moving of financial obligations from the Chancellor’s Office to the campuses was indeed noticed and discussed.

### 7.9 Ron Vogel, Associate Vice Chancellor, Academic Affairs

- Dr. Vogel explained that the budget for ASCSU next year would provide full funding (one course reassigned per semester) for up to two second year senators per campus (this assumes some senators are first year and receive no funding); two courses per semester for
Standing Committee Chairs as well as Executive Committee members and officers; and full reassigned time for the ASCSU Chair. These changes, along with comparable travel, will now constitute the ASCSU’s base budget.

- Associate Vice Chancellor Vogel acknowledged the delay in informing the University Council of the ASCSU’s action to amend its constitution in order to include a statement on Academic Freedom.

7.10 John Travis, California Faculty Association (Time Certain 2:00 PM on Thursday)

- CFA had two very successful one day strikes (Dominguez Hills and East Bay)
- CFA is currently in mediation with representatives of the Chancellor’s Office. Historically mediation has been perfunctory. CFA wishes to use this process seriously to focus the differences prior to the final stages of the negotiation process.
- This is a very important contract, especially in terms of shared governance. CFA’s perception is that the interest of the BOT’s bargaining team is to strengthen management in terms of hiring, retention, layoffs, salaries and benefits.
- CFA believes the contract is a firewall between the faculty and injudicious or capricious management.
- CFA may authorize additional union activities in the spring.
- CFA is participating in national conversations about the challenges confronting higher education across the country and the need to support public higher education in the future.
- CFA is in the process of developing its legislative platform. This will be presented for Board approval at their meeting on Friday. CFA is also considering drafting legislation to address the expansion of extended education in place of state supported education. These concerns also extend to online education. Both forms of education risk supplanting faculty control and employment.
- CFA and many other unions are concerned about attempts to prohibit payroll deductions for the collection of union dues.
- CFA has been following and is concerned about the proposal to have CSU pay its pension and other benefits out of its operating budget.

7.11 Jeremy White, CSSA Liaison

- CSSA expressed its dissatisfaction with the Governor’s proposed budget for the CSU. So did the Chancellor’s Office. CSSA encourages the ASCSU to do the same.

7.12 William Blischke, ERFA

- AVC Vogel volunteered to facilitate a meeting with the CSU-ERFA leadership to discuss ways in which the Emeriti can work with Academic Affairs and that was very productive. The group also had a very fruitful meeting with Academic Human Resources Senior Director Margaret Merryfield.
- ERFA has communicated with its campus leadership regarding volunteering on their campus.

8. Committee Recommendations

8.1 Distribution Lists as Part of Senate Resolutions

AS-3045-11/Goldwhite (Rev) Second Reading – Resolution failed

9. ASCSU Moved to a Committee of the Whole

9.1 Discussion of the ASCSU Budget ensued

The ASCSU adjourned for the day at 5:07 PM of Thursday, January 19, 2012
Postma called the Senate to order at 8:30 AM on Friday, January 20, 2012
9.2 Discussion of Shared Governance and Leadership ensued

ASCSU Returned From the Committee of the Whole

8.2 Early Faculty Involvement in California State University Initiatives
AS-3051-11/FA (Rev) Second Reading – Tabled until after the Committee of the Whole – Retrieved from the table and discussed – Approved Without Dissent

8.3 Action in Response to Education Code Section 66205.8 Regarding the Applicability of High School Career Technical Courses Towards CSU Eligibility
AS-3052-12/APEP First Reading

8.4 Managing Enrollment During in the Current Budget Crisis
AS-3053-12/FA First Reading

8.5 Investing in Excellence in the CSU
AS-3054-12/FGA/FA First Reading – Waiver requested from the floor – Waiver motion failed

8.6 Opposition to 755 (Liu) and SB 967 (Yee)
AS-3055-12/FGA First Reading

8.7 Recognizing the Integration of Sustainability into California State University Academic Efforts
AS-3056-12/AA First Reading

8.8 Calling for the Creation and Review of Online Education Policies at Each of the CSU Campuses
AS-3057-12/AA First Reading

8.9 Academic Freedom and Faculty Rights Pertaining to Sponsored Research
AS-3058-12/FA First Reading

8.10 Acceptance of Online Education White Paper
AS-3059-12/EX First Reading

8.11 Amendment to the Bylaws, Member-At-Large of the Executive Committee
AS-3060-12/Floor (Tarjan, Pasternack) First Reading

Adjournment – Chair Postma declared the meeting adjourned