

Report of the Meeting of the  
Board of Trustees  
September 18-19, 2007

Craig R. Smith, CSU Faculty Trustee

**HEADLINES:** *Executive Compensation increase Approve. Increasing Tenured/Tenure Track Ratio Made a Budget Priority*

Full reports from the Board of Trustees meeting can be found at [www.calstate.edu/BOT](http://www.calstate.edu/BOT).

The public committee meetings were held with, among others, the CSU presidents, the Lieutenant Governor, and members of the Statewide Academic Senate's Executive Committee in attendance.

- \* The Committee on Bargaining heard from various unions, particularly the staff union, which complained of low pay and poor conditions.
- \* The Committee of Whole heard a report on litigation. The case load continues to go down with favorable rulings and settlements.
- \* The Committee on Campus Planning, Buildings and Groups heard reports on and amended capital outlay plans. It reviewed the environmental impact of the new enrollment ceilings and master plans for Bakersfield and San Francisco
- \* The Committee on Governmental Relations heard report number 5. The Governor has until October 14<sup>th</sup> to act on bills. Three of the four bills sponsored by the Board were approved by the Legislature and sent to the Governor. AB 1413 which would allow ex-officio members of the Board send designees to the Board, would also require detailed financial information about executive compensation, allow the legislature to add members to the Board, and require that faculty compensation include all compensation not just salary in terms of informing the legislature about its needs. It is on the Governor's desk.

The Community College initiative was discussed. There are 107 Community Colleges in the public California system. Basically, if passed, the proposition would reduce the amount of non-mandated funds in the budget; by 2008-09, it would take \$270 million out of these discretionary funds. It would also privilege the budget of the Community Colleges by giving them more funds from Proposition 98 funds, and require a super-super majority to change their budget allocations and fee structures. The funding formulas in the proposition are loaded toward the Community Colleges and does not limit enrollment accounting to credit courses. The proposition would lower the cost of attending CCs from \$20 per unit to \$15 per unit.

The legislature has carried over to the next session the following important bills:

AB 302 and AB 175 on Cal Grant B reform (we are working with Hector De La Torre on this issue.); AB 145 San Jose State-National Hispanic U. Collaboration; AB 1038 fixing student fees as a percentage of CSU budget; AB 1586 setting minimum admissions standards for the UC and CSU; SB 325 provides six key measures of accountability for higher education.

The Committee on Finance heard the final budget numbers for support for 2007-08 which is up 7% over the previous year of which \$302 million were put toward augmenting the Compact. This allows the CSU to meet its contractual obligations and admit an additional 11, 000 (8,000 FTES) students to the system.

The Committee heard the planned augmentation request for the 2008-09 budget. The revenue expected for the state will not cover the state budget. Yet, the Compact will required an increase of \$321.4 million in the CSU budget just to meet health benefits and other contractual obligations. Beyond that the CSU is requesting an additional \$143.4 million that includes \$38 million to fund ACR 73 to increase the tenured/tenure track ratio. The CSU will also request an increase in funded enrollment to 3.5%, 1% more than current 2.5%; even with the fee off-set this will require \$30 million more from the state. Also, the CSU is asking for funding for an extra 1% to close compensation gaps.

The lottery funding should remain at the same level, that is, \$44.4 million for 2008-09.

- \* The Committee on Institutional Advancement approved the naming of the Osher Lifelong Learning Institute at Long Beach and the Schroeder Recital Hall at Sonoma. The Hearst scholarships were then recognized; one student scholar, who has overcome hardship, is named on each campus.
- \* The Committee on University and Faculty Personnel approved an executive compensation policy reforming the former policy passed a decade ago. The policy is to ensure transparency in the policy providing our executives with competitive salaries that are “fair . . . and fiscally prudent.” The committee then reviewed all executive pay which was listed in the agenda. Over the strong objection of the Lt. Governor, the Board approved the suggested increase in each executive’s pay. The highest paid president is at SLO at \$328, 209; he is the longest serving president. The lowest paid president is at the Maritime Academy at \$258,680. The cohort average from the Mercer report for presidents is \$378,774 versus \$260,000 on average in the CSU system. The Chancellor’s salary was raised from \$377,000 to \$421,500; he oversees the largest university system in the United States.
- \* The Committee on Audit heard an updated report on campus audits.

The Committee on Educational Policy heard a proposal to raise fees for students in our MBA programs. The Vice Chancellor for Academic Affairs agreed to further consultation on the proposal with the Statewide Academic Senate and CSSA. The proposal is to raise these fees by \$210 per semester unit and set aside 25% of them for scholarships. This fee increase would bring the cost of the MBA to only 76% of the cost of that degree in cohort institutions according to CPEC.

Mentoring programs in engineering at San Jose (nanotechnology) and Long Beach (space flight) were reviewed for their best practices. The Committee also reviewed its remediation policies and practices.

The EAP report continues to bring good news. Over 70% of eligible students participated. All data is available at the EAP website. The Committee heard a report on the progress of the Ed.D. programs.

**After public comments during the general board meeting which opposed the executive pay raise, the above recommendations were affirmed and the reports were accepted.** The Chancellor reported that Pell Grants have been increased and more of our students have been included. Chair Achtenberg noted that the Access to Excellence latest draft is available for comment on the Board of Trustees web site starting September 25th. I strongly recommend that you let your voice be heard with regard to workload reduction and enhancing unique campus excellence.

**Campus Visits by Faculty Trustee Smith:**

- Cal. Poly Pomona, Academic Senate Executive Committee Retreat, September 13<sup>th</sup>.
- Stakeholders meeting for Access to Excellence, Long Beach, September, 7<sup>th</sup>.
- Sacramento State, Academic Senate Retreat, August 29<sup>th</sup>.
- San Marcos, help with fundraising, various dinners and meetings.

**Board Committee Chairs:**

- Ray Holdsworth, Chair, Audit
- Robert Linscheid, Chair, Campus Planning, Buildings and Grounds
- Lou Monville, Chair, Collective Bargaining
- Herbert Carter, Chair, Educational Policy\*
- William Hauck, Chair, Finance
- Melinda Guzman, Chair, Government Relations\*
- Carol Chandler, Chair, Craig Smith, Vice Chair, Institutional Advancement\*
- George Gowgani, Chair, Craig Smith, Vice Chair, Organization and Rules\*
- Debra Farar, Chair, University and Faculty Personnel\*

\*Faculty Trustee Smith to serve as member.

*My list of completed campus visits follows:*

<u><i>Campus</i></u>	<u><i>1<sup>st</sup> Official Visit</i></u>	<u><i>2<sup>nd</sup> Visit</i></u>	<u><i>3<sup>rd</sup> Visit</i></u>	<u><i>4<sup>th</sup> Visit</i></u>	<u><i>5<sup>th</sup> Visit</i></u>
Humboldt	9/05	Graduation 05	10/06		
Chico	12/05	Graduation 07			
Sonoma	2/26				
Sacramento	12/05	8/29/07 Academic Senate Retreat			
Maritime A.	2/06	guest lecture	Graduation 06	Graduation 07	
San Francisco	10/05				
East Bay	11/05	Workshop	President/ Senate Exec.		
San Jose	11/05	150 <sup>th</sup> Anniversary			
Stanislaus	9/06				
Monterey Bay	2/06	1/07			
Fresno	10/05	Graduation 06	9/06		
Bakersfield	5/06	Graduation 07			
San Luis Obispo	10/06				
Channel Islands	4/06				
Northridge	11/05				
San Bernardino	11/05				
Fullerton	11/06	Arts Center	Alumnae	Picnic	
Los Angeles	1/06				
Dominguez Hills	5/06	Tennis Center	Campus Conversation		
Long Beach	9/05	5/06	Graduation	9/06	Campus Conver.
Pomona	4/06	Campus Conversation	9/13/07-Exec. Retreat		
San Marcos	1/06	8/07 Fundraising			
San Diego	1/06	Graduate Dean			