Faculty Affairs Committee
Friday, 9 October 2015
10:00-1:00 (virtual via Zoom)

Join from PC, Mac, iOS or Android:
https://calstate.zoom.us/j/351790500

Or join by phone:
+1 646 568 7788 (US Toll) or +1 415 762 9988 (US Toll)
Meeting ID: 351 790 500

1. Approval of Agenda: Approved
2. Approval of Minutes
3. Member Announcements
4. Reports
   a. Chair’s Report – Foroohar

   1- Meeting with Extended Committee:
   Chair Filling had meeting with Academic Council CO trying to create an HR system with campuses. (Concerns of resources, hacking. More information requested from L Lamb for next meeting. Sabalius was hacked and IT was unable to solve the problem. Included HR data and personal data)
   Zed Mason $2.5 m. RSCA for this year. Zed Mason is interim he will be leaving at the end of the year and the search has not yet began. Area of concern.
CFA mediation has failed going to arbitration and fact finding will take Nov and Dec and will know by Jan.

Senate Chairs meeting yesterday: long discussion on Presidential searches most campuses have passed resolutions in favor of open search. CSUC having many problems with shared governance. SSU closed search as closed by C.

2- AA edit resolution on masters degree, new policy on honorary degrees and faculty involvement.

3- APEP Common Core

4- FGA most bills at governors desk will know results in 10 days

5- FA intellectual property policy, especially online courses. CO has already established a committee on Intellectual property and chaired by Fram. Faculty have been excluded from this new committee. Is CFA involved?

6- Leo now in charge of AF issue

b. Executive Committee liaison, Robert Collins (time certain: 12:00)

c. Chancellor’s Office Liaison, Leo VanCleve

1- BC: EVC looking into HR policy on background check and nothing to report.

2- AF: Now in charge EVC and GC is deciding how they want us to proceed.

3- Responses to resolutions: more collective response by more people and more thoroughly talk as a team. Goal was to finish this week and hopefully be out next week.

5. Chancellor’s response to FA resolutions

N/A

6. Second Reading Resolutions

a. Suspension of CSU Background Check Policy (HR-2015-08), AS-3223

1- Comments from CSU. Manzar sent to entire campus and received many negative comments. Children Center volunteers, hiring students as research students due to time to complete, cost be charged to faculty accounts grants etc. FERP have to do background check if rehired. Added
to workload on campuses, CFA had been consulted last Jan however, resolution states they were not. What happened at “meet and confer” follow up with J. Eagan. Also could we suggest the CO offer responses more timely to resolutions for moving forward. No one at CJSU had any issue with the policy. Sabalius spoke in favor of doing BC. Discussion on policy vs implementation of policy. Policy as a broad stroke and implementation left up to campuses? Did something happen at the CSU that it was decided to expand on this policy? CSUEB responded a concern who makes the decision on campus? Credit checks many faculty handle money and may have credit check “other job related checks may be conducted” is concerning. Motion Sabalius to rescind the resolution on suspension of BC, Ornatowski seconded and discussion ensued. CFA was consulted but not ASCSU. Motion dropped. Change Title to Call for. Check line 18.

b. Addition of an Emeritus/Emerita Faculty member to the CSU Board of Trustees, AS-3228 Distribution list third bullet CSU…

Adding this resolution is not a substitution for other representation? Barry will add/revise for Nov.

Title be consistent within

Line 18 institutional knowledge vs memory

Discussion on resolution.

7. New Resolutions

a. Shared Governance – Gubernat

1- Introduced by Gubernat. Thank you to K. Davis and Nelson.

Discussion and suggestions for improvement. Come back in November

1- SLO’s resolution:


(See Chancellor’s response to SLO resolution in FA dropbox: September 15)

Chancellor’s response: The Chancellor will take the request to revise EO 669 under advisement.

3- Faculty exclusion from decisions/consultation about administrative hiring; interims becoming permanent without searches  
4- San Bernardino case (firing provost with no consultation with faculty)  
5- Chico case  
6- Close presidential searches (Sonoma State Resolution):  
http://www.sonoma.edu/senate/resolutions/OpenPresSearch.html

b. Including lecturers in orientation programs for new faculty- Davis
1- Introduced by Davis. Discussion ensued Come back in November

8. Additional topics for discussion/possible action
   a. Revisiting the 1987 report on RSCA and requesting adequate funding- Ornatowski/Roberts  
   b. Revisiting CSU policy on intellectual property- impact on on-line courses  
   c. Faculty spotlight awards (reviewing new awards)

9. Rob Collins brought forward items from the Executive Committee. These included:
   
   • The ASCSU Budget for next year and the assurance that all Senators will receive travel funds.  
   • The Academic Conference will be held in the 2016/17 academic year (possibly in October 2016 at CSUMB)  
   • The call for more of a faculty voice regarding the Financial Sustainability Report.  
   • Increasing the role of faculty advocacy at the local level as well as in Sacramento  
   • Submitting book reviews for the Faculty to Faculty newsletter  
   • Campus resolutions regarding having an open Presidential search. Twelve campuses have already passed resolution and nine more are expected to do so next week.

There was further discussion of the Financial Sustainability Report and the role that the Chair of the ASCSU played in this regard. The question as to whether there should be a minority report or a resolution about the report was raised.

There was a very limited discussion on item 8a. of the agenda.
There was a brief discussion on the policy on intellectual property and the role of the faculty in
developing such a policy (item 8b. of the agenda).

There was no discussion on item 8c. of the agenda. The items contained under “Additional Topics”
(item 8) will be carried forward to November’s meeting.

The meeting adjourned at 12:35 pm.