Faculty Affairs Committee  
Wednesday, 2 March 2016  
11:00-5:00  
Long Beach (Anacapa)

1. Approval of Agenda

2. Discussion on shared governance resolution  
   a. Approved second reading of resolution

3. Approval of Minutes (12 February 2016)  
   a. Send Deborah edits. Next month we will try to use  
      Google docs for everyone to enter edits.

4. Member Announcements  
   a. San Jose hired a new president and she came to campus  
      last week for two days and was well received. Mary  
      Papazian made a very good impression. San Jose strike  
      days overlap with convocation, CSU Teaching and  
      Learning Symposium as well.

5. Reports  
   a. Chair’s Report – Foroohar  
      1- Enhanced security in building. May be stopped  
        and asked for ID by security  
      2- Chair Filling participated in CFA board meeting.  
        Much discussion on strike. Stay in contact/check  
        with own CFA board for information. The staff  
        may join the strike on their free time only.  
        Chancellor White and VC Blanchard could not  
        meet with Ex Com. ICAS meeting was changed  
        due to strike. Meeting for Quantitative  
        Reasoning task force. Meeting with CFA on  
        Academic Freedom. Response will come after  
        strike.  
      3- Summary on committee resolutions for plenary.
4- Advocacy Day scheduled for April 12th

b. Background Check Work Group Report – Roberts
   1- Nothing to report.

c. Campus Climate Working Group – Norman
   1- Work sent to us on the survey has been programmed into Survey Monkey. Launch date after strike or maybe even to Fall 16.

d. Chancellor’s Office liaison, Leo Van Cleve
   1- VC Blanchard continues to focus on inclusion and looking forward to closing the achievement gap. Campus sharing issue on those who have been more successful. Continuing to visit campuses. Hopes to visit all 23 in one year.

e. Executive Committee liaison, Robert Collins (time certain: 3:30-4:00)
   1- Tenure density and a task force will be pursued
   2- Role of committee liaisons and participation discussed
   3- Emphasis that VC Blanchard is placed on closing the achievement gap
   4- Bullying resolution has been edited and pummeled into place
   5- Chancellor White will be at the plenary 12-1230 tomorrow
   6- Chair Filling will discuss Quantitative Reasoning Update
   7- FGA legislative summaries will come to the plenary. please pay attention
   8- ASCSU budget case should be easily made with Senate Costs
   9- Chair Filling attended FA meeting to discuss Ex Com views on the resolution on Shared Governance and suggestions for success. Suggestions included:
      1. Requesting “homework” from Chancellor White and perhaps instead requesting differences in terminology. More productive to request a conversation on what his terminology means. How this may differ or be the same of what we think it is and how we can get to understandings.
      2. Shifting 2 and 3 resolution

f. HR: AVC, Margy Merryfield (time certain: 4:00)
   1- Information shared on recruitment in drop box
   2- Good news we are 100 more TT faculty hires than last year. Total 849 TT faculty hires
   3- Net gain of approx. 220 TT faculty
   4- Task force on long term plan for recruitment. Response: more than happy to look at potential charge for group. Agreement on importance of topic. Expect this soon. Can part of the work be to look at those who refuse offers of employment? Campuses are asked to share information on recruitment outcomes. What was reported is usually the first choice accepts and searches are successful.
   5- FA officers are meeting next week. One item for discussions is best practices in recruitment for diversity. Sharing will bring to light practices to share.
6- Working Group on Background checks has not met. Plans to share back what was found from campuses. Have continually work on guidelines sent to campuses. Webcasts are also effective with managers. ID areas of when volunteers and students should go through the process. Information received from campuses revealed the kinds of decisions involve a team on the Faculty Affairs with safe guards built into campuses processes? No evidence of problems and concerns as expressed by senate.

7- Concern raised on background checks may decrease the diversity of tenure track faculty pools. A suggestion of centrally looking a diversity demographics pre and post initiating of the policy.

8- Question on what reports can we get from campuses on Islamophobic Hate crimes? Linda Hansen may have this information. Campus police have to keep certain crime statistics may have this information.

g. CFA liaison, Jen Eagen (time certain: 4:30)

1- Campaign endorsed by CA Democratic Party.

2- Legislation/Actions in process

   1. Restoration of salary schedule, where faculty can get predictable steps like all others in public service. SSI’s the most hostile discussions in the bargaining. None since 07/08. These alone would have made the difference in salaries. It will be a tough sell. Support from SEIU and CTA.

   2. Filed unfair labor practice. Violation of HEERA to establish the budget and ask the legislation prior to bargaining with CFA. Have to bargain before the budget is established.

   3. Working hard to prepare for the strike while trying to avoid the strike.

6. Chancellor’s response to FA resolutions

   N/A

7. Second Reading Resolutions

   ?

8. New Resolutions

   a. Response to Campus President’s Communications regarding possible strike action vs faculty purview over curriculum: edits sent to Senator Nelson, approved for joint sponsorship

   b. Rise of Islamophobia – Foroohar
1. **Much** discussion ensued. Vote to not bring this to the floor at this time but keep a keen eye on this situation. Discussion also on getting more information from campuses and possibly bring a framed focused resolution on this type of resolution.

c. RSCA funding - Roberts/Ornatowski Edits to resolution with first reading to the floor tomorrow.

Additional topics for discussion

a. Academic Freedom Task Force – Foroohar/Norman
b. Textbook dispute at Cal State Fullerton- Report from Pasternack
c. CSU policy on intellectual property- impact on on-line courses
d. Matrices for tenure density

e. Situation of female faculty, staff and students in the CSU? (Ornatowski/Mark Wheeler)
f. Faculty spotlight awards (reviewing new awards)