Faculty Affairs Committee
Wednesday, 20 January 2016
11:00-5:00
Long Beach (Anacapa)

1. Approval of Agenda: approved below
2. Approval of Minutes (4 December 2015):
3. Member Announcements:
   a. Ethnic Studies has been meeting and will have final document in a couple of weeks.
   b. 50,000 grant with open textbook from the CO. Part of legislation and AB 798. Campuses received the RFP and will share regarding the use of converting textbook classroom to free open source materials. How are campuses discussing? Read AB798 authorizing campuses to write a resolution to support in order to get funding. Discussed at Statewide Chairs which clarified it is part of application process. Will discuss this RFP with CFA later today. Students want ASCSU to support AB798. Discussion on items in bill and discussion on campus by members on committee. Discussion on Academic Freedom and intellectual property and escalating costs of a college education. Message to students is to have each campus make their own decision on the basis of AB 798 and it is not the purview of the ASCSU to suggest what each campus needs.
   c. Fullerton FA Committee met and discussed use of textbooks in regards to earlier faculty textbook selection issues.
   d. Initiative drive that would have affected pensions has been suspended until 2018.

4. Reports
   a. Chair’s Report – Foroohar
      1- EEC meeting this am
      1. Karen Yellverton-Zamarripa retiring and search committee formed including ASCSU representative Tom Krabacher
      2. Budget language is leaning toward performance based funding
      3. Academic Freedom (AF) group with three members of ASCSU and three CFA members met and came up with a draft on important points. CO also presented a draft on AF separately and sent to ASCSU. EVC Blanchard agreed to form a task force (CO, ASCSU and CFA) to work together on AF. Added to agenda
      4. Provosts Council
a. Graduation Initiative and success
b. 30,000 qualified applicants turned away from CSU last year
c. Push to increase four year graduations rates

5. Committee Reports discussion on resolutions

b. Background Check Working Group Report - Roberts
c. Chancellor’s Office liaison, Leo Van Cleve

1- AF policy is under consideration, some updating needed gender, classroom, not a final but a first draft and there is room for discussion but not sure how that discussion takes place. EVC Blanchard was notified of ASCSU desire for joint taskforce. Question new title on AF and Responsibilities.
d. HR: VC Lori Lamb; AVC, Margy Marryfield Reported the following (time certain: 1:00-1:30)

1- Overall faculty numbers 2008-2015 will be sent. Hoped to show net gain, and indeed was reported to be up by 200+, including 850+ new faculty. 2010 many faculty FERP and would be done now with their five year term. FERP are counted in Tenure density: Ratio of TT to total faculty. We added even more lecturers. Another decline in TT density. Behind for quite awhile on recruitment and retention data now getting caught up and will be available soon. Pilot on training on Chairs and Admin on working with student employees coming soon. Retirement Risk chart: those at retirement age placed in chart to set a model of number of new hires. Assists in planning for replacement hires. Discussion on retention and promotion of age, gender, discipline, and underrepresented minorities.

2- Background Checks same policy no changes, guidelines developed to clarify policy language. Engaged in phone interviews with every campus will send a summary of campus responses to the Task Force Group, were not able to validate many of concerns raised, policy was working as intended. “Worked with many campuses on student checks and have back off on some of over use.” Will continue to provide guidance but have not found anything in the policy that needs to be changed. Policy decision to do all faculty based on data provided to CO. One new hire was denied due to sexual misconduct with a minor.

e. CFA liaison, Jen Eagen (time certain: 1:30-2:00)

1- Concluded evidence presentation and fact finding Jan 13th. Both sides are preparing briefs to guide fact finder and review evidence and report completed by fact finder mid to late March. After the report is issued a ten day quiet period for sharing of report. After ten days CFA will be able to call strike action and CSU can propose last best offer. Support announced yesterday by LA Labor Council Rusty Hicks of 800,000 workers in support of us. Frustration and anger rose to the floor at Cal State LA with C White. CFA has been disappointed in C White’s engagement in this process. Anticipating no change we are planning to strike. CFA leaders meeting in Sacramento this weekend to lay it out and what the strike will look like. CFA hopeful that other efforts will avoid strike. Suggestion on local senate resolutions on moving off 2.5% raise and to continue to bargain with faculty. Long term future of CFA case in front of Supreme Court. CFA is planning for the worst. Money is in reserve. CFA has done two things, dues very low and we run lean as a member run union. Planning models on how to cut costs. Best way to combat Supreme Court’s decision on Friedrichs v. CTA is for more membership.

f. Executive Committee liaison, Robert Collins (time certain: 3:30-4:00)

1- AF progress letter received today and same approach to Ex Com on Intel Property: Expressed concerns over this process
2- Tenure Density also addressed
3- Preparing budget next year attention to ASCSU hotel and airline rising costs: FA mentioned budget for first year senators and third senator from larger campuses
4- Quantitative Reasoning Taskforce
5- Sustainable Model task force going to BOT
6- Inclusivity by EVC Blanchard is focus for him at this time
7- Planning for Academic Conference continues
8- Ethnic Studies report going forward

g. CSSA Executive Director, Miles Nevin (time certain: 4:00-4:30)

5. Chancellor’s response to FA resolutions
N/A
6. Second Reading Resolutions
   a. Shared Governance – Gubernat (FA dropbox, Jan. 2016) Tabled after much discussion and possible amendments. Ex Com comments clear definition of what it means, remove the voice of the concern and stress language of statue, what is the relationship of the two, quotes brought forward on C. Whites version of shared leadership vs governance (governance being more regulatory)
   b. Including lecturers in orientation programs for new faculty- Davis (FA dropbox, Jan. 2016) Second Reading scheduled for tomorrow at ASCSU

7. New Resolutions
   a. Rise of Islamophobia – Foroohar (FA dropbox, Jan. 2016) Discussion resulted in decision not to send forward
   b. RSCA funding. - Ornatowski/Roberts First Reading for Senate floor tomorrow

8. Additional topics for discussion/possible action
   a. CO response to Academic Freedom See dropbox.
   b. AB 798 (College Textbook Affordability ACT of 2015 in FA dropbox, Jan. 2016) and the process of reviewing campus textbook adoption policies (CSSA request) CSSA not in attendance
   c. Textbook dispute at Cal State Fullerton- Report from Pasternack report to follow
   d. CSU policy on intellectual property- impact on on-line courses
   e. Matrices for tenure density
   f. Situation of female faculty, staff and students in the CSU? (Ornatowski/Mark Wheeler)
   g. Faculty spotlight awards (reviewing new awards)