Faculty Affairs Committee  
Friday, 8 April 2016  
10:00-1:00 (virtual)

Join from PC, Mac, iOS or Android:  https://calstate.zoom.us/j/351790500

Or join by phone:  
+1 646 568 7788 (US Toll) or +1 415 762 9988 (US Toll)  
Meeting ID: 351 790 500

Or join from a video conference room:  
Dial: 162.255.36.11 (US East) or 162.255.37.11 (US West)  
Meeting ID: 351 790 500

1. Approval of Agenda:  Approved as written

2. Approval of Minutes (2 March 2016- in FA dropbox for April 2016): Remove last two lines from item G. 3. Approved with the corrections.

3. Member Announcements: Adam Elected to ASCSU for another term as well as his campus faculty chair.

4. Reports  
   a. Chair’s Report – Foroohar  
      1- Tentative agreement  
      2- Filling report Quantitative Reasoning gaining national attention.  
      3- Academic Council met in March excluded Senate Chair for several of their meetings possibly due to personnel and strike. Graduation Initiative meeting this summer. Targets may be changed. Discussion: faculty diversity should mirror our student body  
      4- Academic Technology Committee Met. Student Information System becoming a free standing system separate from CMS. Gerry explained when Peoplesoft and student system was connected it would freeze student information with software update. Not considered a good idea. Recommendation is to separate the system prior to upgrading. A group has been formed to help move this forward. Discussion ensued on a system that would be better on the student side. Moving to a new version that will be more compatible with what we need for students.

5. Cal State Online update: July 2014 moved from phase one of Cal State online from a central management strategy to phase two,
which is on a cooperative model to support this on campuses. We have 105 fully online degree programs and students can go to Cal State web site to view. The CSU has purchased some private system to help in the delivery of online such as cheating prevention. Looking at RFP to purchase on line student support services. All based on asking what campuses need. CSU has 190 fully online/hybrid.

6- Commission for Online Education has focused on campus online policies.

7- Report produced as first draft to discuss lessons learned on Phase One of Cal State online.

8- Ruth Black is on special project assignment for EVC. The three other staff were absorbed into the CO IT Dept.

9- Chair Filling BOT discussion on 4 year graduation is still hot topic

10- Intellectual policy draft from Zed Mason’s group. No report at this time. Office of Governmental Policy is still reviewing policy. Draft was in review. FA Chair Manzar requested faculty be involved in the drafting of the policy and not be placed in the position to react and not participate. Gerry mentioned it was viewed as Collective Bargaining issue and that is why it went to OGC.

11- FG working on legislative Day Tuesday April 12th, 2016. Working on talking points. Also monitoring bills

12- AA report from Chris Mellon on master degrees. Pushing for more courses designed exclusively for graduate students.

b. Background Check Work Group Report – Roberts

1- Roberts reported on phone meeting on 3/11/16

2- Information gathering form all campuses. M. Merrifield will write up findings and bring to group. In progress as to any changes in policy. Interviewed all campuses and found high standards used for disqualification. Applied to violent crimes, sexual offences with minors or sexual assaults and other relevant offences for the position. The decision makers generally include a high level team of Chief of HR/FA and a VP on campus or any general counsel. Not delegated to staff

3- Records remain confidential and separate from employee’s file. Those may be in hard copies of online access to confidential employee only.?? No information is shared with others.

4- Chilling effect on applicants none reported but how do we measure that? Applicants are not down? May be discouraging
applicants but hard to tell.

5- Rejections policy is being followed without any concerns of over or under application

6- Credit Checks only used on hi level fiscal management of cash handling of 10,000/day

7- Costs are a concern for campuses

8- Helping campuses save money on who and when do background check candidates and students

9- Delay in hire a concern particular for emergency hires

10- Issued strong guidance on student hires and use of appropriate job descriptions when hiring students for positions

11- No suspension of the policy

12- Ex Com Chilling effect on applicants

13- Guidelines are not policy so they can change form one year to another. Why not revise policy instead of guidelines. Build relationships with our campus auditors. Bring these discussions and concerns locally.

14- Invite M Merrifield and L Lamb to May meeting

15- Is CFA involved as Terms of Employment? They are not involved for those who are not hired yet.

c. Campus Climate Working Group – Norman

1- No report.

d. Chancellor’s Office liaison, Gerry Hanley

1- Legislation on affordable textbooks with campus RFP for 50,000. Two requirements. Campus AS needed to pass resolution to support faculty adopting open education resources and put together a campus plan to support faculty shifting to these materials.

2- Faculty Development Course redesign with technology funds having faculty working collaboratively with professional learning communities. Approx $3 million has gone to campuses for faculty to redesign courses for student success. Three years of program with future commitment to the program.

e. Executive Committee liaison, Robert Collins (time certain: 12:00-12:30)

1- Capitol Day Tuesday Any suggestions for not strike now what? Best practices and ideas to share? Discussion

2- Diversity of faculty where are we?

3- Response to March Resolutions will be forthcoming

4- Meetings with Chancellor are already scheduled through the next year.
5. Chair Filling discussed Tenure Density with Lori Lamb and possibility of task force
6. Dept of Finance discussion of discipline councils coming back up

5. Chancellor’s response to FA resolutions
   No response at this time

6. Second Reading Resolutions
   a. In Support of Increased Funding for the Research, Scholarship and Creative Activities (RSCA) Program
      1. Much Discussion. Will send back to Ornatowski/Roberts

7. New Resolutions
   N/A

Additional topics for discussion:
8. Academic Freedom Task Force – Foroohar/Norman
   a. Manzar has not had any more information. Past discussion was focused on having CFA review. FA would like a response from CFA on taskforce to move this forward.

   b. Textbook dispute at Cal State Fullerton - Report from Pasternack - Absent but Sabalius reminded the committee this was to be removed form the agenda. Resolution coming form Fullerton. Legislation also on the horizon on this issue. Will move to May meeting.

   c. CSU policy on intellectual property - impact on on-line courses
      No movement on this item. Waiting for information form the group. If CFA is to address in 2018 it will be a long wait

   d. Matrices for tenure density Lori Lamb attended FGA and FGA is working on tenure density.

   e. Situation of female faculty, staff and students in the CSU?
      (Ornatowski/Mark Wheeler): Remove item

   f. Faculty spotlight awards (reviewing new awards) No report for discussion