Faculty Affairs Committee
Annual Report 2015-16

Members: Manzar Foroohar (chair), Deborah Roberts (Vice Chair), Karen Davis, Adam Swenson, Harold Goldwhite (non-voting – ERFA), Susan Gubernat, Loretta Kensinger, Thomas Norman, Cezar Ornatawski, Barry Pasternack (voting- ERFA), Romey Sabalius
Executive Committee Liaison: Robert Collins
CO Liaison: Leo VanCleve
CFA Liaison: Jennifer Eagen

Guests: Vice Chancellor for Human Resources: Lori Lamb; Assistant Vice Chancellor for Human Resources: Margy Merryfield; Senior Director of Academic Personnel, Michael Caldwell; Interim Assistant Vice Chancellor for Research Initiatives and Partnerships, Dr. Zed Mason

Priorities:
In August 2015, the Extended Executive Committee met in Long Beach to discuss the 2015-2016 priorities for the ASCSU standing committees. The following priorities were set for the Faculty Affairs Committee:

- Follow up on drafting a CSU policy on academic freedom
- Follow up on a plan for increasing tenure density and reducing SFR (student to faculty ratio) by increasing net of TT faculty and focus on retention and replacement of retired faculty.
- Revisiting the CSU Intellectual Property policy, especially its impact on on-line courses
- Revisiting the formula for RSCA funding and trying to find a way to enhance the funding

Faculty Affairs Committee had productive and collegial meetings this year and the members contributed to the work of the committee with commitment and hard work. Committee’s discussions and resolutions were framed in the context of the
priorities set for the committee by the ASCSU Extended Executive Committee.

**FA Resolutions (approved by the ASCSU)**

- AS-3251-16/FA: In Support of Increased Funding for the Research, Scholarship, and Creative Activities (RSCA) Program
- AS-3247-16/FA: Restoring Research, Scholarship, and Creative Activities (RSCA) Funds as a Line Item in the CSU Operations Budget
- AS-3239-15/FA: Inclusion of Non-Tenure-Track Faculty in Campus, College and Departmental Orientation Programs
- AS-3236-15/FA: Reaffirming the Principle of Shared Governance Within the California State University
- AS-3228-15/FA: Addition of a Retired Faculty Member to the CSU Board of Trustees
- AS-3223-15/FA: Call for Suspension of CSU Background Check Policy (HR-2015-08)

**Other Action Items:**

FAC discussed and approved new outstanding faculty awards from several campuses to be highlighted on the CSU web site.

FAC hosted ASCSU Social in March.

**Issues discussed but no formal action taken:**

a. AB 798 (College Textbook Affordability ACT of 2015 in FA dropbox, Jan. 2016) and the process of reviewing campus textbook adoption policies

b. Textbook dispute at Cal State Fullerton

c. CSU policy on intellectual property- impact on on-line courses

d. Rise of Islamophobia on CSU campuses

**Remaining issues for 2016-17 FA Committee**

Follow up on the policy on academic freedom
Follow up on the policy on background check
Follow up on the plan for increasing tenure density and reducing SFRs
Follow up on IP policy
Follow up on the work of the CSU Workplace Environment Initiative and Workgroup
Faculty spotlight awards (reviewing new awards)