Minutes approved 9/14/16
Faculty Affairs Committee
Wednesday, 18 May 2016
11:00-5:00
Long Beach (Anacapa)

1. Approval of Agenda: Approved with additions
2. Approval of Minutes (8 April 2016—In FA dropbox for May 2016)
   Approved with corrections in Drop box
3. Member Announcements CSU ERFA Harold will serve as Senate
   Liaison and state council has appointed Harold as CSU ERFA ED for
   term beginning July 1, 2016-18. Deborah A Roberts Interim AVP of
   FA at SSU. Thomas mentioned an EE McAleer Award for innovation
   went to a faculty who developed a 10 year program in Head Start.
   Loretta is terming of and we will miss her! Manzar is stepping down
   from Chair please consider running for Chair. Susan off on sabbatical
   in fall. Discussion on David Horowitz and Academic Freedom and
   Divest Boycott Sanctions. Discussion on work assignments on
   campus including assigned time and focus on more assigned tome
   for research.
4. Reports
   a. Chair’s Report – Foroohar
      Chair Filling Report
      1. Shared Governance-met with Chancellor White and
         stated the ASCSU was not happy with his response.
         When the Chancellor meets with the ASCSU on Friday it
         will be an hour of scheduled time. Schedule discussed
         as outlined by ASCSUEC. Chair Filling requested FA
         prepare a 2 minute statement on Shared Governance to
         read to Chancellor White. Much discussion ensued on
         both statement and proposed schedule of twenty-minute
         segments. May 31 final draft report and final
         June.
2. Task Force for TT density mixed group.
3. Quantitative reasoning group meets every month
4. Ethnic Studies Report not yet published due to SF State. Plans to publish in June

AA: Two resolutions
   Coded memo on C-grade
   More funding for electronic library resources
   2 minute opening with C White on student success

FGA: Two resolutions
   Online course technology
   Commendation for Trustee Monville

b. Background Check Work Group Report – Roberts
   1- Have not met since last report
   2- Discussion on additions/Changes to policy

c. Campus Climate Working Group – Norman
   1- No change in survey since last meeting when copy was reviewed
   2- IRB approved increased confidentiality
   3- Can go forward but since end of semester hoping to launch beginning of Fall 16

d. Chancellor’s Office liaison, Leo Van Cleve
   1- Engaged with Sacramento
      1. Four year Grad rates: review targets and significantly higher
      2. Online technology
      3. Teacher Preparation increasing integrated programs with bachelors and teaching credential concurrently
      4. Outcome based funding

e. Executive Committee liaison, Robert Collins (time certain: 3:30-4:00)
   FA Liaison Report

1. The CSU has hired Kathleen Chavira, Senior Consultant to the Senate Education Committee is now the Assistant Vice Chancellor for Advocacy and State Relations.

2. The format of the meeting with the Chancellor will be as follows:

1/3 shared governance (FA), 1/3 student achievement (AA) and 1/3 open - concisely framed questions.

3. ExCom is working on budget advocacy with government relations.

4. The graduations initiative committee will be working over the summer and a report will be ready in September. Note: ASCSU representatives are Senator Jodie Ullman and Senator Mark Van Selst.
5. ExCom wishes to remind senators leaving the plenary early to please do not forget to turn in committee preference forms.

6. ExCom would like to remind FA to consider carry forwards and include them to the FA end of the year report.

f. HR: VC Lori Lamb and AVC, Margy Marryfield (time certain: 1:30)
   1- Expanding tools for Dept. Chairs by creating an online Chairs institute. Including webinars on specific Chairs training. 20th anniversary of F2F Chairs institute at CSULB. Two days Oct 6-7 with first day for new chairs and second day for advanced topics for all chairs. Some pieces have been webcast.
   2- Report on Faculty Recruitment; building strong pools, campus best practices, handed out in hard copy.
   3- Background policy changes not implemented as consultation in progress. Questions and discussions ensured.

g. CFA liaison, Jen Eagen (time certain: 2:00)
   1- We have our tentative agreement on salary and thank you to everyone.
   2- Ratification vote successful 60% turn out 92% yes vote
   3- Next year planning back bargaining summer 2017
   4- 1% of the 5% raise will come from the campuses. 16 million in total for the 23 campuses
   5- Campus equity still available and CFA is pursuing
   6- 7% does not apply to new hires
   7- CalPERS divested from tobacco in 2000. Brought back to the table to reinvest in tobacco. Voted to review because of the possible loss by not investing in tobacco. Claim 3 billion loss. This is about investing in fossil fuels and if CalPERS does social investing.

5. Chancellor’s response to FA resolutions

AS-3236-15/FA: Reaffirming the Principle of Shared Governance Within the California State University

Since coming to the CSU, Chancellor White has consistently highlighted the idea of shared leadership as a way of “sharing in the leadership of this university, ensuring that we are consistently learning from each other, and evaluating our failures and successes” (http://www.calstate.edu/executive/speeches/2015/20150428-fitting-the-pieces-remarks.shtml). Shared leadership builds on collegial relationships and is compatible with our understanding of the tradition of shared governance in higher education. Further, it is a way to conceptualize our work together and takes place within existing governance structures, including the Academic Senate of the California State University. The CSU Academic Senate and administration share a common mission on behalf of the CSU and the people of California and we look forward to our working together to shape the future.
Many issues may arise on campuses, and most are resolved through the processes of shared governance at the campus level. There are times when we are confronted with more difficult issues, and each of these has its own history and complexity. By their nature they do not lend themselves to a single approach or solution. Responsible governance requires that we look at each case and its distinguishing characteristics, and our response must take those characteristics into account. In all cases we believe collegiality, consultation, and trust are essential elements in building and maintaining the relationships necessary for shared governance within the university, and the Chancellor offers advice in varying and nuanced ways with an eye to enabling solutions to be crafted on campus as they maximize ownership and success of the path forward.

Much discussion ensued on how to discuss at Senate.

6. Second Reading Resolutions

In Support of Increased Funding for the Research, Scholarship and Creative Activities (RSCA) Program

7. New Resolutions

N/A

Additional topics for discussion

a. Academic Freedom Task Force – Foroohar/Norman Next Year Review
b. Textbook dispute at Cal State Fullerton- Report from Pasternack Remover for next year
c. CSU policy on intellectual property- impact on on-line courses Next Year
d. Matrices for tenure density Next Year Task Force Developed
e. Faculty spotlight awards (reviewing new awards) Next Year Review
f. Academic Goals 16/17
   - Along with above add
   - Shared Governance
   - Background Check Policy as Revised

g. Block Senate Bill 1439 Amend Ed Code New form by faculty at CSU and CC acknowledging any sexual harassment allegations
h. Smoke Free Campus
2012 Resolution on Tobacco-free campus as campus decision-Read the policy and send your comments to Steven Filling or Lori Lamb.