Academic Senate CSU

Faculty Affairs Committee
MINUTES
September 13, 2012
11:00 AM - 3:15 PM
Chancellor’s Office Building, Room 510

Present: Kevin Baaske, Karen Davis (phone), Manzar Foroohar, David Hood, Judith Lessow-Hurley, Harold Goldwhite, Saeed Monemi, Romey Sabalius, Marshelle Thobaben, Jodie Ullman

Guests: Gail Brooks, Margie Merryfield, Catherine Nelson, John Swarbrick Leo Van Cleve

1. Approval of Agenda
   Approved unanimously

2. Approval of Minutes – May 2012
   Approved unanimously

3. Member Announcements
   Harold announced that Ted Angnoson has prepared material on pensions.

4. Chair’s Report

4.1 Upper Division GE issue update. Chris Mallon has announced that this motion will be withdrawn from the BoT Agenda. Many faculty, including our ASCSU Senate Exec and campus senate, worked very hard to have this item removed. Instead of the upper division GE presentation there will be a presentation on the 120/180 program unit change. It may be extremely difficult for some programs to reasonably get to a 120/180 unit level. And, indeed, GE may still on the table. This process should begin with strong input from the faculty.

4.2 CFA Liaison. Kevin requested a CFA liaison report at our meeting but unfortunately John Travis is hospitalized so we will be without a liaison.

4.3 Elluminate. Kevin is trying schedule an Elluminate presentation because we will use this software for the interim meeting.
Academic Senate CSU

4.4. **Tracking Resolutions.** There will be new system for tracking resolutions – each committee will be responsible for keeping track of their committee’s resolutions.

4.5. **Paperless ASCSU Senate.** We will be going paperless this year and sharing all documents virtually. We will put our documents into Drop Box. Jodie will coordinate creating a Drop box shared folder and making sure all are connected.

5. **Reports/Guests/Time Certains TBA**

5.1 Catherine Nelson, Executive Committee Liaison 1:30
Senate Exec will have meeting on the 120/180 proposal later today. There is some skepticism if the Upper Division GE proposal has really been taken off the BoT agenda. There are numerous issues to discuss regarding Cal State Online (CSO) including intellectual property and the issue of different campuses all offering the same programs on CSO, e.g., several different MBA programs.

5.2 Leo Van Cleve, Chancellor’s Office Liaison

5.21 The Chancellor’s office would like all programs to be 120/180 units.

5.22 There will be a new policy around international activity which will be elucidated in three new Executive orders. There may be polices for International students, international programs, and study abroad programs. Study abroad is a high impact practice and thus extremely important.

5.3 Margie Merryfield, CSU Human Resources Division RE: Climate Survey at 2:00 PM

5.31. Oct 26th there will be Chair training for new chairs. There will also be some additional training through webinars.

5.32. Pension reform. There will be an FAQ developed. Please send questions.

5.33. The CO is interested in an assessment of campus climates and will be gathering some data. The CO has a large database of questions and have pulled together a starting set of questions. The CO will be getting input from faculty on these questions. Diana and Glen had been nominated to help. Margie is still looking for someone to look at questions and provide some data. Glen is still interested. Jodie will also serve on this committee.

5.34. There is a lot of data on faculty turn over and retention. See handout on Faculty Recruitment and turnover in FAC Drop Box Folder.
5.4 John Swarbrick – Labor relations.

5.41 There is an expectation that the agreement with CFA will be ratified on Tuesday. They are currently working on implementation issues – it is going smoothly and all are in pretty constant communication.

5.42. In answer to a question --- Yes, there are reopeners. Both the CFA and CO can reopen on salary and benefits.

5.43. New in this contract is the requirement that all classes are evaluated by students unless approved otherwise by President. It is possible to have policies that differ from this requirement but the new standard is all classes.

6. Review of Chancellor’s Office Response to May 2012 Resolutions

6.1 It appears that the CO may just be responding in general terms. In the future we would like direct, targeted responses to the resolutions.

6.2 AS-3061-12/FA. The Chancellor’s response is unclear. Specifically, did they actually endorse this or not? It is unclear. Manzar expressed concern

6.3 AS-3067012/FA. Why was ACR73 not addressed in response?

6.4 AS-3075-12. Votes of no confidence. The response indicates that this is a personnel matter. By calling it a “personnel matter” Harold feels we won’t get any further. Really rejected it but nicely

6.5 AS-3081-13/FA/AA. Need to reassert Faculty control of curricula regardless of the delivery model.

7. Topics carried over from May 2012

7.1 Annual Report 2011-12

7.2 Review FA-sponsored resolutions to determine appropriate follow-up per Shared Governance Task Force (see AS-3073-12)

7.3 Amendment to ASCSU Constitution (follow up on AS-3081/FA for ratification by campuses)

7.4 Best practices with respect to Garcetti v. Ceballos decision and academic freedom (follow-up after ASCSU Constitution is amended). We will hold off on this until after the constitutional amendment vote on the campuses
7.5 Cal State Online - Retain agenda. Many ongoing issues

7.6 Academic Reorganization on Campuses – Retain on agenda
Romey shared that the San Jose leadership renamed Extended Education as a College. Should there be some uniform definition given for a College given we have campus autonomy? Should we be more directive? Should Extended Ed be a College as it has no faculty? Retain this. Also, what about Honors Colleges?

7.7 Faculty Recruitment and Turnover Data – See Paper in FAC Drop box Folder

7.8 Update of FA-Related ASCSU Reports (Review reports relating to FA to determine relevance, need to update)

7.9 Student’s rights to record classes
Judith’s campus has a resolution regarding this we will consider. Keep this on agenda

8. New topics suggested by FA Members
- Legislation and faculty rights/concerns (Baaske & Foroohar)
- Campus-based faculty awards and sharing these stories (Baaske)
- Cal State Online (Baaske)
- ASCSU standing committees' structure.
  Role of private donors and faculty scholarship.

9. Possible new resolutions
9.1 Resolution in Opposition to HR-35
See files in FAC Drop Box folder. Discussed the Bill as well article and a follow-up email on opposition to HR-35. Manzar would like this to go to floor as a first reading item. She would like to work on it tonight and go as a first reading and collect the ideas as a first reading. There was much discussion on this resolution that ranged from strongly support of this resolution to strong opposition. Some felt that as HR-35 was a nonbinding resolution it was not a good use or our time and a resolution from us was unneeded. Some felt that the proposed resolution in opposition to HR-35 confused Anti–Israel policy with anti-Semitism. All agreed that this is an emotionally charged topic that makes discussion all the more difficult. Some people question the accuracy of the statements in the resolution such as Alice Walker and President Carter not being allowed to speak given HR-35 language. The general tone of the discussion was to hold off as we don’t have enough information such as the exact definition of Anti—Semitism being uses. This resolution was postponed.

9.2 Resolution on selection of committee chairs
Academic Senate CSU

There was a lot of discussion on this proposed resolution. If passed this would require a bylaw change. It is very rare for committee chairs to be elected democratically. There were questions as to if there had been a task force to elect committee chairs? In general, the committee is in favor of a process for selection committee chairs but perhaps not the process outlined in the resolution. There was some sentiment that the committee would like a different process for selection of Senate committee chairs. More than a majority wishes to proceed on this resolution.

9.3 Resolution on minimum rights and privileges for Emeriti.
During the summer there was a meeting with Ron Vogel about rights and privileges for Emeriti. We should forward to campuses what we think of as minimum rights for Emeriti. We will look at after we see what the Campus Senates are doing. Hold off for now for information.

Minutes respectfully submitted by Jodie Ullman