

Faculty Affairs Committee

MINUTES

Wednesday, September 15, 2010

10:00 a.m. – 2:30 p.m.
Room 210 – Chancellor's Office

PRESENT: Brodowsky, Cheyne (by phone), Davis, Filling, Foroohar, Lessow-Hurley, Reichman, Sabalius, Snell, Thobaben (by phone)

1. Approval of the agenda and prioritization of discussion items M/S/P

2. Approval of the minutes for May 5, 2010 as amended M/S/ P

3. Announcements

3.1 Preparation for evening social (Glen & Karen will shop)

3.2 Chair's Report: Exec. Com does not support 5.3 (FA feels this warrants further conversation)

4. Reports

4.1 Beth Ambos REPORT (11 AM): Previously reported on the development of a searchable data base of faculty research profiles to enable partnerships across disciplines and campuses, facilitated by SFSU in collaboration with pilot campuses and other affinity groups. There are now 600 profiles in the database. It is still in prototype stage and not advertised:
fresca.calstate.edu

CO would like ASCSU input: The database has the capability to create cv's from the data to support grant applications. Pomona is requesting input on expanding the reporting function which might have implications for RTP.

4.2 Margy Merryfield REPORT (11:20 AM): October 1 check will not have a furlough deduction. Also, .045% GSI will go into effect, but it's a nominal amount, rounded to the nearest dollar, distribution of residual from \$700K PPI for senior faculty. Also in October, implementing a limited equity program using \$1M left over from first year's implementation. This will amount to small awards for eligible full and associate professors, skewed in favor of associate professors. Adjustments will be retroactive.

Bargaining is ongoing. CSU is posting updates. Margy will send the link to the CSU updates. Mediation will be scheduled re 2009-10 salary increases.

- 4.3 Gail Brooks REPORT (Noon): Provided copies of the final version of the Strategic Vision and Goals for HR. Acknowledged the input that was provided previously by FA and highlighted changes that were made:

There were originally seven strategic goals, reduced to five.

- Development of an inclusive environment was deemed a basic value and moved to the mission statement.
 - Making data based decisions was considered tactical and eliminated.
 - The concept of collaborative collective bargaining was considered tactical and reworded to focus on the mission.
- 4.4 Elizabeth Hoffman (CFA) (12:45 PM): Reviewed info re equity program and PPI. Successor bargaining is ongoing. Current contract is in force except for items that had expiration dates. Last session was an exchange of articles and a review of sunshine proposals.
- 4.5 Diana Guerin (ExCom Liaison) (1:30 PM): Discussed SB 1440; ASCSU is working with CC's to minimize the difficulties of implementation. Discussed Early Start; CSU is working on details and logistics of implementation. ExecCom met with new VC Efraim Smith, found him receptive to the issues that were raised, including the Graduation Initiative, Early Start, and SB 1440. ExCom pointed out that the system has not paid attention to the parts of Access to Excellence that relate to the faculty.

5. Resolutions

- 5.1 Implications of the U.S. Supreme Court's decision in *Garcetti v. Ceballos* – Reichman: It was suggested that the resolution to be reframed to reaffirm faculty rights to free speech and shared governance, and to underscore the implications of *Garcetti* and recent decisions interpreting *Garcetti*, which exempt public employees from first amendment rights when speaking in the context of their employees. (Karen, Steve, Tony, and Judith will craft a revised version that will be considered at the October meeting; Hank will advise).
- 5.2 Endorsing the October 7 National Day of Action to Defend Public Education – Reichman: Agreed to bring forward with a request for a waiver.
- 5.3 Call for Chancellor Reed to Resign from California Chamber of Commerce Board – Reichman: Revised so as to eliminate reference to particular parties and candidates. Revised title: Public Education Leadership and Political Neutrality. Agreed to bring forward without a waiver.

6. Discussion Items

- 6.1 Graduation Initiative
- 6.2 Early Start
- 6.3 Response to recent and current legislation

- 6.4 Self-Support Summer Sessions/Graduate Programs and integrating summer into the curricular structure of the CSU
- 6.5 Chair interference in faculty grading
- 6.6 Supporting Faculty Research, Scholarship and Creative Activities (RSCA) within the CSU Mission
- 6.7 FAC review of the ASCSU-CSU-CFA Joint Report on Student Opinions of Teaching Effectiveness
- 6.8 Amending the ASCSU Constitution to include a phrase regarding Academic Freedom – Forrohar
- 6.9 Systemwide Taskforce on the Extended University (chaired by Karen Haynes, President of CSU San Marcos) – Brodowsky
- 6.10 AAUP report on "Tenure and Teaching-Intensive Appointments" – Davis
- 6.11 Resolution regarding faculty input on CSU Presidential searches – Aguado
- 6.12 Access to Excellence, Commitment 2: Plan for faculty turnover and invest in faculty experience
- 6.13 Access to Excellence, Commitment 7: Enhance opportunities for global awareness

7. Adjournment