Academic Senate CSU

Faculty Affairs Committee

AGENDA

November 7, 2012
11:00 AM
Chancellor’s Office Building, Room 510

Present: Kevin Baaske, Karen Davis, Manzar Foroohar, Harold Goldwhite, David Hood, Judith Lessow-Hurley, Saeed Monemi, Romey Sabalius, Jodie Ullman

Guest: Gerry Hanley, Christine Helwig, Steve Filling, Margy Merryfield

1. Approval of Agenda revised M/Harold s/Judith Approved unanimously

2. Approval of Minutes – October 2012 Approved
   Motion to approve the minutes. 1-yes, 1 –no, 6 – abstentions. Chair Baaske votes to break the tie with a yes.

3. Member Announcements
   Harold Goldwhite stated that the committee for 50th Anniversary of the ASCSU celebration is meeting at noon today (11/8/12).

4. Reports

   4.1 Faculty Affairs Chair’s Report – Kevin Baaske (Los Angles)
   4.1.1 Selection of committee chairs resolutions. We cannot return this resolution back to a 1st reading item. So it will stay will stay as 2nd reading item. However, we received no input on the resolution so Kevin will state our intent to ask to postpone and refer it back to the FA committee.

   4.1.2 Chair Guerin would like our top 3 to 5 priorities for her to discuss with new Chancellor. Diana suggested defining the consultation process and Cal State Online.

   4.1.3 Today our meeting will end 4:30 and then all senators invited to discuss the resolution for Chancellor Reed. The latest draft has been circulated.

   4.1.4 The Academic Technology Advisory Committee (ATAC) was reconstituted. It did not meet last year but will meet this year. Kevin will send his report.

   4.1.5 Follow up with resolutions outcomes color coding. We need a new color for CO response was not appropriate or disappointing.
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There was wide consensus around the table that this process does not make sense. Some committee members went as far as to say that it was absurd. – no one disagreed with the sentiment. Resolutions belong to the entire Senate. This should be done at the EC level. There is an argument for the committees knowing best about the resolutions that originated from their committee however this process is problematic. But argument is that we know it best.

4.2 CFA: Steve Filling

Intellectual property issues are under the auspices of the individual campuses and really important and necessary to have strong IP campus policies. A couple of campuses have had issues with consultation on the individual campus as programs are moved to CSO. CSO has an MOU with each campus. Campus Extended Education Colleges contracts with Faculty.

There were a variety of questions and animated discussion. Our discussion included the future of CSO with Chancellor White, the future of CSO in light of MOOCs. Also discussed was the valuable role that technology can play.

4.3 Cal State Online: Jodie Ullman (San Bernardino)

Title V language was needed for CSO. The initial language was problematic in that it seemed to potentially weaken faculty and campus autonomy. Chair Guerin and I consulted with the Chancellor’s Office representatives and they agreed to consider new language. The initial language was pulled from the Trustee’s Agenda and the new language will go to the Trustees at their January 2013 meeting.

Participation in CSO is campus based. It was suggested that Faculty Affairs in conjunction with Academic Affairs create a tool for online program participation and then we write resolution that endorses the tool. Judith and Jodie volunteered to participate on this cross-committee task force.

4.4 Chancellor’s Office Liaison: Gerry Hanley

4.41 Academic tech services are Gerry’s bailiwick. He works with Library digital procurement, supporting LMS systems (Blackboard is negotiated with CO). The concept is how to best leverage the size of CSU to save campuses money. His job is to listen to what campuses want. He is always happy to help facilitate campus needs. For example the CSU has saved Libraries $7 million a year in subscriptions. Currently there is an examination of affordable learning solutions as a method to offer choice, affordability and accessibility. Gerry is also looking at ways to provide more options. One method is eBooks which can be purchased at 60% off price regular price. The student can then choose to print or read digitally.

4.42 The initial approach to accessibility was management by fear. This approach did not recognize campus needs and the campus’ ability to make decisions. An upcoming coded memo will provide a strategy and then campus will decide how to implement the strategy.

4.43 Gerry Hanley’s office is supportive of the idea of a teaching commons, e.g. places where faculty can share and make visible their efforts. Currently he is working minimally with CSO but has offered his availability and services to CSO.
4.5 Executive Committee: Catherine Nelson (Sonoma State) - Not present

4.6 Christine Helwick – Time-Certain at 2:30 PM

We asked Chris about the legal issues surrounding students recording classes. The issue is that it is now easy to record unobtrusively. Legally only public conversations can be recorded, not private. So, is a classroom – public or private? Chris told us that we have ability to tell students that they may not record. However the issue still remains - how do we know when we are being recorded? There really is no enforcement of it. There is a CA statute that faculty may not be recorded for a commercial purpose. It is a misdemeanor. Note Utopia was shut down because of this. Bottom is that there is not a whole lot you can do as the ability to address this is limited. This is not an area for a policy as per Chris. The stick in this is student discipline, specifically in Title V – violating a faculty direction. Judith will send the SJSU policy. We will not pursue policy on class recording.

4.7 Margy Merryfield – Time-Certain at 11:45 AM

Last year we lost about 110 faculty. Currently we are below 10,000 permanent faculty who teach (headcount excluding librarians, coaches, and counselors). In 2009 there were 10,700. We have 12,280 headcount temporary faculty. FTEF is back to 2008 levels. 61% of FTES are taught by permanent faculty. Provosts have indicated that they have authorized about 450 tenure-track/tenured searches for this year. This figure could be increased now that Proposition 30 has passed. Typically, 550 to 650 new faculty are necessary each year to replace retirements and departures.

The incoming Chancellor did worldwide tour at end of day and Margie had a chance to meet with him. The major issue was the depleted numbers of tenure track faculty. The new Chancellor seemed to understand.

5. Review of Chancellor’s Office Response to Faculty Affairs’ Committee September 2012 Resolutions and discussion of Chancellors’ Office responses to Faculty Affairs Committee resolutions from 2011-2012.

6. Second Reading Resolutions

6.1 AS-3096-FA Selection of Committee Chairs

We will ask to move to a committee of the whole then move to refer to committee.

7. Potential First Reading Resolutions

7.1 Minimum Rights and Privileges for Emeriti Faculty

Synopsis: This possible resolution calls upon campuses to establish policies establishing minimum rights and privileges that accompany the granting of emeritus status.

There was wide animated discussion of this potential resolution. There were concerns that we have written past resolutions but have not stopped to assess if the issues raised in prior resolutions were addressed. It was discussed that the first resolution campuses to examine what they offered for emeriti. The second asks campuses to consider options for emeriti offerings.
There were concerns about feasibility of inclusion of all the item for emeriti across campuses. ERFA did a survey of emeriti and campuses vary widely in what they offer emeriti. It was proposed that Senate could bring to attention a range of things emeriti have access to

There was much discussion as to procedural and content issues with the resolution as well as issues about and ultimately Harold withdrew motion.

Saeed will put together a spreadsheet of campus emeriti benefits, if needed, but he will wait until seeing if ERFA already has one.

8. Potential New Resolutions

8.1 Celebrating Outstanding Professor Achievements
Synopsis: This possible resolution compiles, explains, and shares the campus recognition of the Outstanding Professor Award winners. There was discussion as to whether this list should be inclusive or representative

We should do this in part to address the recent “CSU Faculty don’t do research” statements. Let’s get things done versus writing resolutions. We could begin with a web page on CSU site. We will begin by listing the awards on the ASCSU web site. This could be a listing of campus wide awards with a link to the web page. Jodie and Kevin will talk with the Campus Senate Chairs about this.

8.2 Assuring Faculty Rights in Cal State Online Endeavors
Synopsis: This possible resolution calls for campuses to assure protections and appropriate policies for courses and programs that move from campus-based to systemwide-based online offerings.

Rather than a resolution we discussed creating a tool – a checklist for programs moving from face-to-face to online. There was quite a bit of discussion about if this was a Faculty Affairs issue or an Academic Affairs issue. We decided both committees should be involved.

Not all were in favor of a check list. Some thought that what was most needed was a model policy for intellectual property.

There were also questions of whether this was a campus issue or a system issue.

Jodie and Judith will work with representatives from Academic Affairs on an online tool kit for program transition from face-to-face to online.

9. Additional topics for discussion
ASCSU Priorities in the conversation with the Priorities

1. Respect for shared governance—faculty included at the formative stage of drafting strategies to deal with challenges that confront the CSU. For example, the last year has
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seen controversy with CO engaging in CSO, GE, 120 units changes without faculty input. In our view budget transparency is part of effective shared governance.

2. Investment in faculty, as expressed in A2E, including tenure-track faculty hiring and development.

3. Faculty morale, workload, and compensation.

4. Cal State Online and MOOC could be so big as to redefine the University.

5. Honoring faculty control of and primacy over the curriculum