

**Faculty Affairs Committee  
MINUTES**

Friday, December 3, 2010  
9:00 a.m. – 12:00 noon  
Conference Call

Brodowsky, Cheyne, Davis, Filling, Foroohar, Guerin, Lessow-Hurley, Sabalius, Snell, Thobaben

1. **Approval of the agenda and prioritization of discussion items:** Accepted as presented.
2. **Approval of the minutes for November 3-4, 2010:** Sabalius added the following to the November 3-4 minutes p 4., last bullet, item #1 regarding Travis' comments: "What affects the students and student body also affects the faculty and therefore is a CFA issue." Discussion of concerns with being involved with politics and immigrant issues - we can't argue for more money and then hamper the CO from gathering same from additional fees. Minutes accepted as amended.

**3. Announcements**

Chair announced that Leo Van Cleve may be joining us for the conference call as he is included on the list-serve. Nonetheless, he was not personally invited by the chair, who will do so next time.

- 3.1 **Presidential Searches:** Concerns about campus presidential search procedures were expressed centering around what are perceived as unreasonably short lead times between announcement of candidates and campus visits, which in one case was only one day. There was also some question about the candidate and a case in which AAUP is investigating concerning that individual's relationship to his/her previous campus. Details have not been shared and faculty representatives, as well as administrators, have been sworn to secrecy. Even though the chair of the local Academic Senate is part of the search committee, no information has been forthcoming.

Beyond issues of process there is a perceived favoring of presidential candidates from specific systems outside the CSU and the very limited role that faculty have in presidential searches. FA does not see a direct role for ASCSU to play in this issue.

- 3.2 **Faculty Trustee:** There has been no movement yet, but more information is expected. One remaining issue centers on the eligibility of FERP employees for consideration. A second issue concerns the size of the recommended pool and its diversity. By statute, ASCSU is required to put forth two names and this is what the governor expects. The ASCSU needs to consider whether it should send two names forward or some other number.

4. **Review of Chancellor's Response to November Plenary Resolutions:** This response is not yet available, so its review was deferred to the January meeting.

## 5. Reports:

- 5.1 Diana Guerin (ExCom Liason):** Chair Cheyne thanked Diana for providing the annotated resolutions from the plenary, which prove very valuable in making revisions.

Diana provided a brief rundown of the ExCom agenda, which includes a legislative update (including SB 1440), a phone conference with AVC Smith, and discussions of issues related to Extended Education, the Joint Task Force on Patents, the synergy and compass projects, the grad initiative conference, a budget update, and January plenary planning.

In a discussion regarding the Faculty Trustee situation, Diana noted that they have not yet heard anything relative to our recent resolution and the letter from Chair Postma, and that the eligibility of FERP faculty will be decided by the recommending committee. There also was discussion of the number of names that would be sent forward in March and it was noted that the Senate has consistently sent two names forward, although it has the option of sending more; the ASCSU needs to decide what it wishes to do.

## 4. Resolutions

- 4.1 Implications of the U.S. Supreme Court's Decision in *Garcetti v. Ceballos* (Second Reading)

Some surprise about concerns raised from the Senate floor. Filling reported that according to their presentation, AAUP's legal team reports that such a policy would be respected by courts. Concern among members of FA arose about our ability to address these questions in the wake of Senator Reichman's departure. FA members agreed to respond as their knowledge warrants.

The chair noted that another issue on this resolution involves moving parenthetical phrases from the resolved clauses into the rationale. Lessow-Hurley agreed to do so.

- 4.2 Setting the Stage for Quality Education in the CSU (Second Reading)

There had been an interest in re-considering the title. Newly titled as: Investing in Faculty Resources to Ensure Quality Education in the CSU. Question arose concerning whether it might be better to start off with Access to Excellence or keep ACR 73. Should we keep ACR 73 and add a reference to the BOT initiative Access to Excellence? Davis will do a scan of Access to Excellence document to get some language from that initiative. Maybe we could do a more thorough job of fleshing out the rationale. Filling will follow up.

- 4.3 Sale, Distribution or Publishing of Class Materials for Commercial Use (Second Reading)

We should remove the URL from the resolved and move it into the rationale. Cheyne will take care of this. Should the value of students taking their own notes for the benefit of their own learning be addressed? FA believes that such mention would be beyond the scope of the resolution. Such a note-taking resolution might be better done by the Academic Affairs Committee.

4.4 ASCSU-CSU-CFA Joint Report on Student Opinions of Teaching Effectiveness (January plenary)

We should write a resolution thanking and endorsing the report. We might ask our statewide CFA representatives about the use of online evaluations. Brodowsky will draft preliminary thank you resolved clauses and will agendize the issue for discussion with Travis.

4.5 Amendment to the ASCSU Constitution or Bylaws regarding Academic Freedom (Foroohar and Cheyne)

We had discussed including this in our bylaws. However, such a guiding principle might not fit into the bylaws, which are simply procedural and definitional. FA decided to pursue amending Article 1 of the ASCSU constitution, in spite of the difficulty amending the constitution might present.

Suggested wording from Foroohar:

(a) It shall be the purpose of the Academic Senate of the California State University to promote academic excellence in the California State University; to uphold and preserve the principles of academic freedom and protect freedom of inquiry, research, expression and teaching both inside and beyond classroom;

Cheyne will add a reference to the AAUP in this proposed wording and draft a rationale for the next meeting.

4.6 Other - Nothing

## 5. Discussion Items

5.1 Response to recent and current legislation – not yet available.

5.2 Self-Support Summer Sessions/Graduate Programs and integrating summer into the curricular structure of the CSU.

We do not need a resolution. We should ask Barry Pasternack, as a long-standing member of the system-wide Commission on the Extended University to come to the next FA meeting to give a detailed report to our committee. We should also follow up to ensure the appropriate administrators have been invited to meet with the Plenary session.

5.3 Chair interference in faculty grading

This issue came from a former member of FAC. This seems to be a local issue and might not require a system-wide resolution. This will be dropped from the agenda.

5.4 Supporting Faculty Research, Scholarship and Creative Activities (RSCA) within the CSU Mission

We had a resolution in support of restoring RSCA in 2009. We should ask for an update from Beth Ambos. We also should consider a 2011 resolution that calls upon the CO to increase the allocation of money for these purposes.

5.5 Systemwide Taskforce on the Extended University (chaired by Karen Haynes, President of CSU San Marcos) – Brodowsky – See 7.2.

5.6 AAUP report on "Tenure and Teaching-Intensive Appointments" – Davis

Not suggesting a resolution. Davis will send a link for information on the matter to members of FAC. This AAUP report points out the shocking deleterious impact that the tremendous reliance on contingent labor may have on the nationwide delivery of higher education. This argument should be linked to the resolution concerning ACR 73, namely item 6.2 above.

5.7 "Red Balloons" campaign

Davis update from her provost - Mahaffey's organization – ASCU (Askew) is the organization of provosts – Provosts participated in the forum on best practices on GE reform. Not everyone in that group is required to have a Red Balloon project underway. One suggestion is for Provosts to use Twitter. We want to keep it on the agenda as long as it remains relevant.

Question arose concerning Senator Nelson's resolution from the floor. FA has decided to work with Senator Nelson's as a starting point. FA's resolution should speak to issues of faculty involvement in any such reimagining initiatives – regardless of the color of the balloon. Cheyne will take the lead on this and bring it to the January FA meeting.

5.8 Systemwide Academic Freedom Policy

Broader than the constitutional amendment policy, and related to the Garcetti vs. Ceballos decision. However, it was decided that the first priority should be the amendment noted under 4.5 above.

**6. Adjournment:** The conference call ended at 12:00 noon.