

Academic Senate CSU

Faculty Affairs Committee

DRAFT MINUTES

Wednesday, November 2, 2011

11:00 a.m. – 5:00 p.m.

Thursday, 8:30 - 9:45 a.m.; 12:00 - 1:00 p.m.

Chancellor's Office

Meeting Called to Order at 11:06 a.m.

Present: Guerin, Brodowsky, Foroohar, Gubernat, Klink, Lessow-Hurley, Monemi, Nelson, Sabalius, Thobaben

Guests: Baaske, Brooks, Merryfield, Minnick, Travis, Van Cleve

1. Approval of Agenda – Approved as amended
2. Approval of Minutes: October 7, 2011 – Approved
3. Announcements

Manzar discussed the timeline for follow-up on the Policy on Academic Freedom.

4. Chair's Report

Resolution on Online University from CSU San Bernardino – Committee members expressed concerns about moving forward with the program without faculty input in the process. There was a general discussion about the lack of shared governance in decision-making on major issues and initiatives.

5. Review of Chancellor's Office response to September 2011 ASCSU resolutions (delayed)
6. Reports/Guests

6.1. Beth Ambos (CO) – Sent Preliminary Draft of the 2007-08 RSCA Report this morning. The report was distributed to

ASCSU 2011-12

Faculty Affairs Committee

senfac@lists.calstate.edu

Diana Guerin, Chair

Child & Adolescent Studies

dguerin@fullerton.edu

Glen Brodowsky, Vice Chair

Marketing

glenbrod@csusm.edu

Manzar Foroohar

History

mforooha@calpoly.edu

Susan Gubernat

English

susan.gubernat@csueastbay.edu

Eileen Klink

English

eklink@csulb.edu

Judith Lessow-Hurley

Teacher Education

judith.lessow-hurley@sjsu.edu

Saeed Monemi

Electrical & Computer Engineering

ssmonemi@csupomona.edu

Catherine Nelson

Political Science

nelsonca@sonoma.edu

Romey Sabalius

World Languages & Literatures

romey.sabalius@sjsu.edu

Marshelle Thobaben

Nursing

marshelle.thobaben@humboldt.edu

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members, who were asked to keep it confidential until the final draft is available.

6.2. Kevin Baaske (Ex Com) –EXCOMM shares our concerns about the lack of inclusion of faculty early in the development of new initiatives, for example with respect to CSU Online. Chair Postma reported that this issue was recently brought to the attention of VC Quillian at the Council of Senate Chairs meeting. With respect to CSU Online Initiative, ASCSU has been asked to appoint two faculty members to the advisory board. EXCOMM will draft a resolution in response to these concerns.

6.3. Gail Brooks & Margy Merryfield (CO) - Gail reported that the HR database is being connected to the finance databases to provide more functionality. (CMS has three components (finance, student, human resources/HR). The work will be done at the provost and AVP level.

Margy reported that trustees are interested in faculty turnover statistics, and an exit survey is being developed to find out why faculty leave. She will ask Chair Postma for faculty to provide input. She is also working on a climate survey for all employees and has asked Chair Postma for faculty to serve.

In response to questions from members:

- Margy stated that 2010 was an anomalous year in terms of the small number of searches, so a formal report will not be generated. An executive summary will be provided instead.
- Margy reported that the system is working on a comparison report on faculty salaries similar to the report on presidential salaries.
- When asked about the recent Fact Finder's report, Gail responded that the CSU has decided not to take the Fact Finder's recommendations. The CO was disappointed with the level of analysis provided by the Fact Finder.

6.4. Charlene Minnick and Leo Van Cleve (CO) - Committee members discussed the required travel insurance with Charlene Minnick. It is required for all employees traveling internationally on CSU business. The insurance is negotiated at the system level, so all employees have the same coverage. The cost of the insurance is paid by the university, not the employee. Campuses determine which unit pays the cost of the policy, but the employee does not pay for the coverage. Charlene reported that starting this year, the policy will also include cancellation insurance. For travel in hazardous areas, the travel authorization must be filed a minimum of 30 days in advance in order to give the underwriter time to determine the cost.

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6.5. John Travis (CFA) – CFA views the CSU Online Initiative as the latest move toward a more for-profit model. CFA is concerned that protections of the contract may not be afforded faculty appointed through Extension.

CFA is preparing for a one-day strike. The basis of the strike is the Chancellor's unwillingness to implement the recommendations contained in the Fact-Finder's report regarding the equity program and SSIs.

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7. Resolutions

- 7.1. Academic Freedom and Faculty Rights Pertaining to Sponsored Research. Saeed has been in contact with Steve Filling. Saeed expects to have a resolution for the next plenary and will report on progress during the December interim conference call.
- 7.2. Implications of Suspension of RSCA for Faculty in the RTP Process. Susan and Eileen are working on this. Diana suggested a conference call with Beth Ambos in the next week or so. Although system funding for RSCA is not being provided, some campuses have funded RSCA. A resolution may focus on encouraging campuses to provide RSCA to support faculty retention.

8. Discussion Items

- 8.1. Higher Education Data Research Assistance. The committee joined with FGA committee for a conversation with President King Alexander. President Alexander informed committee members about various databases relevant to higher education, such as IPEDS, and answered members' questions about what kinds of data could be useful in advocating for quality in the CSU.
- 8.2. Faculty International Travel. Manzar and Diana drafted a resolution, which was reviewed by the committee and placed on the plenary agenda. Following the meeting with Charlene and Leo, the resolution was withdrawn for revision. Diana will write a memo to the SFSU faculty who contacted the ASCSU with concerns about the insurance program.
- 8.3. Extended University/Self-Support Programs - Glen and Romey revised the list of issues Glen brought to the committee at the September plenary. The revised list was shared with Kevin and Executive Committee.

Remaining items were not discussed due to lack of time:

- 8.4. 2007-08 RSCA Report (drafted report distributed)
- 8.5. Update of FA-Related ASCSU Reports - [Faculty Productivity](#) (Diana/Marshelle)
- 8.6. Access to Excellence and Faculty Recruitment and Retention (Diana)
- 8.7. Academic Reorganization on Campus – Definitions of College, School, Division, Department and what is the faculty (from EXCOMM)
- 8.8. Establishment of office of Emeriti Affairs at CO and campus rights of Emeriti (Diana)
- 8.9. Student's rights to record classes / Lecture Capture Software (Judith)

9. Adjournment - Meeting adjourned at 5:30 p.m.