

Academic Senate CSU

Faculty Affairs Committee

MINUTES

Wednesday, January 18, 2012

10:45 a.m. – 5:00 p.m.

Thursday, January 19, 2012

8:30-9:45 a.m.

Chancellor's Office Room 210

Members Present: Glen Brodowsky, Manzar Foroohar, Diana Guerin, Eileen Klink, Judith Lessow-Hurley, Saeed Monemi, Catherine Nelson, Marshelle Thobaben

CO Liaison: Leo Van Cleve

Guests: Christine Helwick, Margy Merryfield

1. Approval of Agenda
Approved as amended.
2. Approval of Minutes of December 9, 2011
Approved as amended.
3. Announcements
 - 3.1. Susan Gubernat has resigned from the ASCSU. We valued her input and will miss her contributions.
 - 3.2. The ASCSU budget is being discussed this morning at a meeting attended by Jim Postma, Bernadette Cheyne, Harold Goldwhite, Ron Vogel, Charles Reed, and Ephraim Smith.
4. Chair's Report
 - 4.1. CSU Legal Counsel has advised against the Board's consideration of the [Senate constitutional amendment proposal](#) regarding academic freedom. It was viewed as having the potential to expand or confuse Board policy in regards to academic freedom in that it addressed a broader context than current policy (e.g., "... and beyond the classroom..." and "... and subsequent interpretations..."). Christine Helwick will meet with the Committee to discuss.
 - 4.2. Report on 1-6-12 Extended Executive Committee meeting was provided. Guerin will convey concerns about the allocation of .1 assigned time to Exec Comm, including the challenge of implementing a ½-course assigned time, particularly one assigned so late in the semester. This will negatively impact the ability of senators to do work for the ASCSU during spring 2012. There was some concern about the equity of the implementation of .1 assigned time across the campuses.

ASCSU 2011-12

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- 4.3. FGA is working on a resolution regarding faculty compensation as a commitment in Access to Excellence. We will indicate our interest in co-sponsoring the resolution.
5. Review of [Chancellor's Office response to November 2011 ASCSU resolutions](#). FA had no comments.

6. Reports/Guests/Time Certain

6.1. Christine Helwick, General Counsel

Helwick shared the BOT policy on academic freedom (Resolution 7111). She apologized that the amendment has proceeded so far in the process without concerns being brought to the ASCSU's attention. The proposed amendment had already been reviewed by the ASCSU and sent out to campuses for a vote of the faculty.

Concerns about the amendment to the ASCSU Constitution include that it extends academic freedom beyond that currently addressed in the BOT policy beyond the classroom and research. The amendment also fails to recognize the balance of academic freedom and academic responsibility, which is included in the AAUP statement. Third, the amendment suggests a delegation of authority over academic freedom from the BOT to the ASCSU. Helwick cannot recommend that the BOT agree to inclusion of the term "and subsequent interpretations," given that those interpretations are not known.

Members agreed that some of the issues raised by General Counsel require attention. Guerin and Foroohar will work together with Helwick to address the concerns discussed and revise the proposed amendment.

6.2. Gail Brooks

Brooks was unexpectedly out of the office and unavailable.

6.3. Margy Merryfield

Merryfield provided input feedback on the Faculty Profile Report. She expressed concerns with some of the data selected in the analyses. Guerin will meet with her to discuss her concerns. Merryfield distributed data on faculty turnover, particularly probationary faculty. Guerin and Brodowsky agreed to work with a group headed by Merryfield to develop a campus climate survey for employees. In light of recent headlines regarding child sex abuse by university personnel (in other states), Merryfield requested input on how to inform/train faculty or others on campus about how to recognize and report suspected abuse. Members agreed that this would be important for certain employees and discussed online training similar to that provided for sexual harassment.

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6.4. Christine Miller

A brief general discussion about the implications of the ASCSU budget reduction and reconfiguring the ASCSU was held. These issues will be addressed by a committee of the whole at the plenary.

7. Resolutions

7.1. Academic Freedom and Faculty Rights Pertaining to Sponsored Research.

The resolution was revised. Members agreed to forward the resolution to the plenary for first reading. Monemi was thanked for his leadership in drafting the resolution.

7.2. Access to Excellence and Faculty Recruitment

Two resolutions were shared with the members, one regarding accepting the report and the second endorsing the recommendations. These will be considered at the next interim/plenary, when the Faculty Profile Report is finalized.

8. Discussion Items

8.1. Agenda planning for spring 2012 in light of reduced ASCSU budget. Concerns about the reduction in assigned time for spring were discussed.

8.2. Early faculty involvement in CSU initiatives, shared governance. Members discussed a revision that included a RESOLVED on a vote of no confidence. The revision failed. The original resolution was revised and forwarded to the plenary. A subcommittee of members, perhaps working with members from other standing committees, will discuss drafting a no confidence resolution.

8.3. Review of *Access to Excellence Progress Report*, particularly Commitment 2 on pp. 2-6 of 29. Not discussed due to lack of time.

8.4. Student's rights to record classes. Not discussed due to lack of time.

8.5. Academic reorganization on campuses – What are the definitions of college, school, department, and division and how does this affect restructuring on campuses? What is the role of faculty in such decisions and policies? Not discussed due to lack of time.

8.6. Update of FA-Related ASCSU Reports - [Faculty Productivity](#). Not discussed due to lack of time.

8.7. Establishment of office of Emeriti Affairs at CO and campus rights of Emeriti. Not discussed due to lack of time.

8.8. UC Smoke-free campuses. Members were not interested in pursuing this issue.

9. Adjournment

Meeting adjourned at 9:15 a.m. on Thursday, January 19, 2012.