Faculty Affairs Committee

Annual Report 2011-2012

July 5, 2012

Members: Glen Brodowsky (Vice Chair), Manzar Foroohar, Susan Gubernat (fall only), Diana Guerin (Chair), Eileen Klink, Judith Lessow-Hurley (fall only), Saeed Monemi, Catherine Nelson, Romey Sabalius, Marshelle Thobaben

CO Liaison: Leo Van Cleve

Executive Committee Liaison: Kevin Baaske

Regular Guests: Gail Brooks, Margaret Merryfield, John Travis

Additional Guests: Beth Ambos, Christine Helwick, Charlene Minnick

Faculty Affairs Committee had collegial and productive meetings this year. The Chair extends her gratitude to the members for their contributions to collegial governance this year.

Resolutions

Resolutions recommended or co-sponsored by the Committee this year were as follows:

AS-3035-11/FA, Response to Proposed Changes to the Board of Trustees Policy for the Selection of Presidents: Affirming the Importance of Campus Involvement and Transparency

AS-3051-11/FA, Early Faculty Involvement in California State University Initiatives

AS-3054-12/FGA/FA, Implementation of Access to Excellence CSU Strategic Plan Commitment 2: Plan for Faculty Turnover and Invest in Faculty Excellence

AS-3058-12/FA, Academic Freedom and Faculty Rights Pertaining to Sponsored Research

AS-3061-12/FA, Endorsing the Joint Statement on Academic Freedom by Presidents Armstrong, Hellenbrand, and Welty
Academic Senate CSU

AS-3067-12/FA, “CSU Faculty Profile: Proportion of Tenure-Track/Tenured Faculty and Demographic Trends, 2001-2009” Report on Commitment 2 of the CSU Access to Excellence Strategic Plan

AS-3068-12/FA, Calling for the Review or Creation of Campus Policies on Emeriti Faculty

AS-3076-12/FA, Amending the Constitution of the Academic Senate, the California State University (ASCSU) to Include a Statement Advancing Academic Freedom

AS-3081/FA/AA, Reasserting Faculty Control of Curricula Regardless of Delivery Mode

AS-3083/FA, Commendation of Dr. Elizabeth Ambos, Assistant Vice Chancellor, Research Initiatives and Partnerships

Other Action Items

FAC also dealt with issues that resulted in actions other than resolutions which included:

Responded to SFSU AUCIP Faculty inquiry regarding CSU required Foreign Travel Insurance Program (FTIP) and developed an FAQ list

Posted list of concerns regarding moving courses and programs from state support

Hosted ASCSU Social in March

Discussed But No Formal Action Taken

Efficiencies in HR through common systems (Brooks)

Recent data on faculty recruitment and retention, system-wide employee climate survey, BOT interest in faculty turnover, development of exit survey on why faculty leave, Faculty Profile Report (Merryfield)

Employee (faculty) training mandates (Brooks)

Bargaining issues (Travis)

Best practices with respect to Garcetti v. Ceballos decision and academic freedom

Implications of suspension of RSCA for faculty in the RTP process

Coded memo on definition of the credit hour

Measuring faculty productivity

RSCA Report, 2008-08

ASCSU budget and implications of assigned time reduction for faculty governance

Shared Governance Task Force recommendations

Pending for 2012-13

• Annual Report 2011-12
Academic Senate CSU

- Review FA-sponsored resolutions to determine appropriate follow-up per Shared Governance Task Force (see AS-3073-12)
- Amendment to ASCSU Constitution (follow up on AS-3081/FA for ratification by campuses)
- Best practices with respect to Garcetti v. Ceballos decision and academic freedom (follow-up after ASCSU Constitution is amended)
- Cal State Online
- Academic Reorganization on Campuses
- Sale of Class Notes and Materials (Course Hero)
- Faculty Recruitment and Turnover Data
- Update of FA-Related ASCSU Reports (Review reports relating to FA to determine relevance, need to update)
- Student’s rights to record classes

Respectfully submitted by Diana Guerin, Committee Chair