Academic Senate of the California State University  
Faculty Affairs Committee  

Minutes  
Wednesday, November 7, 2007  
10:00 a.m. - Coronado Room  

Present: Kevin Baaske, Caroline Bordinaro, Glen Brodowsky, Bernadette Cheyne, Manzar Foroohar, Harold Goldwhite, Diana Guerin, Robert McNamara, Romey Sabalius, Rudy Vanterpool,  

Guests: Ron Kroman, Margy Merryfield, Lori Roth, John Travis, Mark Van Selst  

1. Approval of agenda  
A new item (calculation of SFRs) was added as item 5.18  
Approved as amended unanimously.  

2. Approval of minutes for October 12, 2007  
Approved with minor editorial corrections.  

3. Announcements  
   • Bernadette is still waiting for requested information on shared governance. Several campuses have not responded yet. She will send out another request.  
   • Bernadette reported receiving campus resolutions on Collegiate Learning Assessment from Cal. State LA and CSU Chico. There might be some workload issues in CLA. This is also true with the report of the joint Task Force on Patents and Technology Transfer. We will discuss these matters with John Travis.  
   • She also announced the two lunch meetings with other Senate committees on MBA fees (Romey, Glen, Manzar) and Access to Excellence draft document (Diana).  

4. Reports  
   4.1 Margy Merryfield  
   • A brief report on the state audit of the CSU.  
   • Report on faculty recruitment/retention: 
     The report is not finalized yet. The preliminary review of the data shows a high rate of success in new faculty recruitment. There is a wide range from campus to campus of successful searches, with SLO having the highest and Channel Islands having the lowest rate. The rate of success for business schools was 69%, an improvement over the 50% success rate of last year. The average salary for new assistant professors was about $61,000.  
     78% of new faculty received release time. The gender ratio was about 50/50.  
     19% of our new faculty come from other CSU campuses, and 12% of new tenure track positions were filled by lecturers from the same campus.  
     System-wide, we lost 235 faculty to resignations. 2/3 of individual resignations were among the probationary faculty.
There were 30 cases of system-wide denial of tenure. The final report will be distributed in December.
Diana requested a report on historical trends in probationary faculty resignation by gender and ethnicity.
- Margy also reported on the “Faculty Advisory Committee.” There were questions about the description of the committee, its charges, and criteria for selection of the members. Only a few campuses have representatives on the committee including SLO, San Jose, San Marcos and Channel Islands.

4.2 John Travis
Update on labor-management committees:
- Equity program committee has extended the deadline for its final report from early November to December 15 due to the complexity of the issues at hand.
- Other committees (Salary, Evaluations, Workload, Monitoring the use of teaching associates) have not met that often because their tasks are more long-term.

Other topics included:
- Defeat of 1413 and CO’s office lobbying against it.
- Joint legislative audit committee on compensation of executives of the CSU has published the first part of its report. The auditors are also looking into the money the CSU has spent in the past few years on defending the system against the discrimination cases. The audit process and hearings will go on for a while.
- Collegiate Learning Assessment (CLA) has serious workload implications. The process has been imposed on campuses from outside and the faculty have not been involved.
- The process of prioritization of programs might result in elimination of some programs, which raises concerns for the CFA. The process has been based on the Indiana University’s model that categorizes different programs based on their profitability.

4.3. Mark VanSelst:
- Mark reported on the possibility of the BOT taking up the issue of the MBA fee raises at their January meeting.

5. Information and Discussion Items/Resolutions

5.1. Textbook Affordability (with AA)
Draft number #5 was discussed and the members suggested minor revisions.

5.2. Resolution in Support of Internationalization of CSU Educational Programs
Bernadette reported that the AA was unenthusiastic about cosponsoring the resolution. The FA members discussed the current draft and suggested revisions, including a new resolved clause. The revised draft was sent to the Senate office to be put on the plenary agenda as a first reading item. There were also suggestions for changing the rationale. The committee decided to postpone the discussion on the rationale till December.
5.3. “Board of Trustees and Chancellor Office Attention and Response to Faculty Votes of No Confidence.”
The resolution was discussed and minor revisions were made. The resolution was sent to the Plenary. A request for waiver of first reading will be made.

5.4. “Distinctive Universities: The Protection of the Autonomy of Individual Institutions as a Board Responsibility in the Governance of a Multiversity” (with FGA)
The committee decided to pull our co-sponsorship with FGA due to lack of time for discussion.

5.5. MBA Professional Fees
The committee discussed the issue briefly and asked three members (Romey, Glen, Manzar) to join other Senate committees to work at lunch to come up with a compromise resolution based on the following principles:
1. We oppose the tendency of solving the budget problems on the back of our students. We are troubled with fee differentials and we need a system-wide policy on fees.
2. We recognize the problems faced by the MBA programs.
3. We recommend more study of the situation and formulation of an overall policy, with participation of faculty from different disciplines.

The members assigned to the subcommittee on this issue reported back on the progress of the group in drafting a compromise resolution for discussion at the plenary.

5.6. Access to Excellence Strategic Plan
The FA asked Senator Guerin to join members of other Senate committees to work on a resolution reflecting the concerns of several campuses and individual senators about the draft document’s emphasis on access and ignoring issues of excellence. A draft resolution by the sub-committee was brought back to the FAC in the afternoon. Discussions followed and several revisions were suggested.

5.7. Defending academic freedom (Fresno: Middle Eastern Studies- Foroohar)
A draft resolution was discussed. Members made several suggestions for revision. The committee decided to send the revised draft to the plenary as a first reading item.

Discussion on other agenda items was left for our December meeting.

6. Adjournment
Meeting adjourned at 5:00.