Minutes

Present: Cheyne, McNamara, Brodowsky, Foroohar, Goldwhite, Guerin, Reagan, Van Selst
Guests: Ambos, McClain, Persons, Roth
Recorder: Guerin

Meeting called to order at 10:10 a.m.

1. Approval of agenda: M/S/P agenda as presented.

2. Approval of minutes: M/S/P to approve the minutes of November 8, 2006.

3. Announcements
   3.1 CFA President John Travis is in Sacramento and unavailable to report.

4. Reports
   4.1 Jackie McClain (1:00)
       Mediation is next scheduled for 12/15/06; the contract has been extended through 12/31/06. Various questions pertaining to the bargaining process from the committee were answered. In response to Chair Cheyne’s inquiry about the availability of data on MPPs, McClain stated that the data are available but they need to be compiled. She noted that the data will not necessarily be comparable across campuses. A new person in her office will start in January and compiling a report regarding MPPs at the various campuses is of interest. She will share the information as soon as it is available.

   4.2 Paul Persons (Executive Committee)
       The discussion paper on scholarly research and creative activities in the CSU is being circulated for comment. It will be taken through the ASCSU. Comments from ASCSU at this time center on issues of RTP, workload, and intrusion into the senate’s purview.

   4.3 CO Response to November resolutions
       The Chancellor’s Office response (shown below) to the resolution on ACR 73 prepared by Faculty Affairs was discussed. The committee noted that no improvement has occurred since ACR 73 was passed. Even if ACR 73 is not funded, a report on the status of the faculty is important. It was noted that faculty research and student success, both issues raised by the Chancellor’s Office, are dependent upon having sufficient numbers of permanent faculty. Actions discussed include
       a. following up with CAO Gary Reichard at the next plenary regarding funding of ACR 73 and also on preparation and dissemination of a progress report on replacing faculty and faculty diversity;
       b. asking FGA to draw attention to funding of ACR 73 in the CSU budget;
c. drawing attention to the CO response to ACR 73 at the next plenary and asking senators to encourage their campus senates to pass resolutions to raise awareness.

AS-2780-06/FA

Monitoring and Supporting Progress in the Implementation of ACR 73

As you know, a motion to move ACR 73 implementation funding to a higher priority in the 2007-2008 budget request failed in the Board of Trustees at the November 14-15, 2006 meeting. It is significant to note, however, that no voices were heard opposing ACR 73, and in fact the goals underlying ACR 73 have always been embraced by the Chancellor’s Office. The problem, of course, is that the legislature did not in 2001 and has not in the years since put any funding to advance these laudable goals. As to asking that the Chancellor’s office provide an annual report to the Legislature and others on this subject, we note that CSU makes many accountability reports to the Legislature, most pursuant to appropriations. Unfortunately, there is no appropriation for which to account in this instance.

5. Business Items/Resolutions

5.1 Recognition of faculty service in governance: A draft was circulated. Suggested revisions included:
   a. examining prior resolutions on this topic and incorporating as appropriate;
   b. adding a resolved regarding shortage of faculty and encouraging prioritizing ACR 73 funding;
   c. raising awareness of the role of the senate to faculty;
   d. examining campus practices in providing assigned time for senate in recognition of its centrality to the academy and add a resolved on resources;
   e. acknowledging that participation in governance supports junior faculty in learning about the institution as well as building connections to the institution;
   f. emphasizing that faculty at all ranks can make meaningful contributions to governance.

Van Selst provided revision; Goldwhite and Brodowsky agreed to incorporate comments.

5.2 Audio/videotaping of class sessions: Cheyne will invite Christine Helwick to next meeting.

5.3 Strategies for gauging faculty satisfaction: Cheyne will compile materials and distribute them to the committee.

5.4 MPP hiring practices: Brodowsky provided data on faculty, students, and MPPs in the CSU. Concerns were raised about the growth in MPPs and campus hiring practices that give interim appointees advantages in getting the permanent positions, undermining faculty input. It was agreed to wait for more accurate data on MPPs from Jackie McClain before proceeding.

5.5 Monitoring of faculty online activity: Cheyne will invite Christine Helwick to next meeting.

5.6 Faculty mentoring and shared governance: This resolution will be combined with the resolution on governance in 5.1 above.
5.7 White paper: Scholarly Research and Creative Activities
Beth Ambos visited with the committee to discuss this item. Comments discussed included:
   a. Library materials are integral to research and creative activities.
   b. Faculty workload needs to be revisited, particularly if research and creative activities are required for retention/tenure/promotion. Unfunded mandates cannot continue.
   c. The ratio of students to faculty who are tenure and tenure track is important to track.
   d. There is variability across campuses in terms of needs.
   e. Recruitment is a problem with low salaries and higher expectations for teaching and research.
   f. In the new CSU doctoral programs, faculty need resources to direct the research of students. This is a new direction for CSU, and we need to do this right.
   g. Start-up resources, time, space, and money, are essential for success.
   h. There may be issues that can be addressed at the system level and save time and effort, such as standardizing human subjects/IRB processes.
   i. We need to consider how this initiative will impact the ability of faculty to provide service, such as in governance.
   j. More focus seems to be given to the importance of grants/external funding than the value of scholarly and creative activities sources in and of themselves.

6. Information/Discussion Items
6.1 International programs – broader issues. Discussion deferred until Romey is available.

7. Adjournment: meeting adjourned at 2:00.