Graduation Initiative 2025

CSU Board of Trustees
Item 2 Committee on Educational Policy
November 15-16, 2016

Loren J. Blanchard, Executive Vice Chancellor, Academic and Student Affairs
Jeff Gold, Assistant Vice Chancellor, Student Success Strategic Initiatives
James T. Minor, Senior Strategist, Academic Success and Inclusive Excellence
Graduation Initiative 2025 Goals

Freshmen

4-Year Goal: 40%
2015 Rate: 19%
6-Year Goal: 70%
2015 Rate: 57%

Transfers

2-Year Goal: 45%
2015 Rate: 31%
4-Year Goal: 85%
2015 Rate: 73%

Achievement Gaps
0 Points
Impact

The CSU will become the national flagship for completion rates and equity.

- Students from all backgrounds will graduate at similar rates.
- The CSU will graduate almost 500,000 additional students.
Graduation Initiative Symposium

- Exemplary Practices
- Renowned Speakers
- Cross-System Dialogue
$35 Million One-Time Allocation

Funding: $35 million allocation in October.

Action: Implementation of plans to improve 4-year freshmen and 2-year transfer graduation rates.

Accountability: Metrics established to measure immediate impact.
### Preliminary Graduation Rates

<table>
<thead>
<tr>
<th>Metric</th>
<th>Current Rate 2015</th>
<th>Estimated Rate 2016</th>
<th>Goal 2025</th>
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</thead>
<tbody>
<tr>
<td>4-Year Freshman</td>
<td>19%</td>
<td>21%</td>
<td>40%</td>
</tr>
<tr>
<td>6-Year Freshman</td>
<td>57%</td>
<td>59%</td>
<td>70%</td>
</tr>
<tr>
<td>2-Year Transfer</td>
<td>31%</td>
<td>33%</td>
<td>45%</td>
</tr>
<tr>
<td>4-Year Transfer</td>
<td>73%</td>
<td>74%</td>
<td>85%</td>
</tr>
<tr>
<td>URM Gap</td>
<td>11 points</td>
<td>12 points</td>
<td>0 points</td>
</tr>
<tr>
<td>Pell Gap</td>
<td>8 points</td>
<td>10 points</td>
<td>0 points</td>
</tr>
</tbody>
</table>
## Four Critical Areas of Work

<table>
<thead>
<tr>
<th>Faculty-Driven Innovation</th>
<th>Smarter Student Support</th>
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<tbody>
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<td>![Image](Faculty-Driven Innovation.png)</td>
<td>![Image](Smarter Student Support.png)</td>
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<th>Strategic Partnerships</th>
<th>Focused Leadership</th>
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Review of Graduation Procedures
Review of Drop for Non-Payment Policies
Funding More High-Demand Courses
Address Courses with High DFW Rates
Leveraging Data to Engage Our Partners

High School Dashboard

CSU Faculty Dashboard

www.calstate.edu/highschool

www.calstate.edu/dashboard