The Graduation Initiative and Student Success Updates

CSU Board of Trustees
Item 3 Committee on Educational Policy
January 25-27, 2016

Loren J. Blanchard, Executive Vice Chancellor, Academic and Student Affairs
Gerry Hanley, Assistant Vice Chancellor, Academic Technology Services
Edward Sullivan, Assistant Vice Chancellor, Academic Research and Resources
A National Initiative

<table>
<thead>
<tr>
<th>Benefits of National Efforts</th>
<th>Limitations of National Efforts</th>
</tr>
</thead>
<tbody>
<tr>
<td>Common methodology</td>
<td>Narrow demographic definitions</td>
</tr>
<tr>
<td>Shared project management</td>
<td>Focus on freshmen</td>
</tr>
<tr>
<td>Focus on 6-year rates</td>
<td>Excluded 4-year rates</td>
</tr>
</tbody>
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2009 Graduation Initiative Goals

- Increase 6-year graduation rates by 8 percentage points
- Cut achievement gap in half
2009 Graduation Initiative Goals

Baseline 46%  
Goal 54%  
Actual 57%

Three percentage points above our goal
Graduation Rates by Preparation Fall 2009 Cohort

- 6yr: 45%
- 5yr: 30%
- 4yr: 7.4%

- Ready in neither:
  - 7.4%
- Ready in English only:
  - 42.2%
  - 16.3%
- Ready in math only:
  - 42.8%
  - 13.9%
- Ready in both:
  - 65.8%
  - 55.8%
  - 26.8%
Graduation Rates Increased for All Groups

- American Indian or Alaska Native: +8 points
- Black or African American: +15 points
- Hispanic/Latino: +12 points
- Asian or Pacific Islander: +14 points
- White: +12 points
- Unknown: +5 points
- Non-Resident Alien (International): +14 points
Six-year graduation rate cohort trend by Ethnic Race

- **Non-URM**
- **URM**

Asian or Pacific Islander & White Rate
American Indian or Alaska Native, Black or African American, Hispanic/Latino Rate
Shared Responsibility
for student success

Cougar Care Network at San Marcos

https://www.youtube.com/watch?v=QDxDJWkcoVI
Online Education

100% online courses
- transferable across CSU
- can complete a class schedule
- could improve time-to-degree
Technologies and Pedagogies

Improving student success
- supplementing physical capacity
- reducing repeatable grades
- engaging students intellectually
Spending $38 million Student Success and Completion Initiatives

- Tenure-Track Faculty Hiring: 55%
- Enhanced Advising: 17%
- High Impact Practices for Student Retention: 10%
- Augment Bottleneck Solutions Initiative: 7%
- Student Preparation: 6%
- Data-Driven Decision Making: 5%
## Goals for Graduation Initiative 2025
*(published in 2015)*

<table>
<thead>
<tr>
<th>Metrics</th>
<th>2025 Targets</th>
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<tbody>
<tr>
<td>Six-year graduation rate</td>
<td>60%</td>
</tr>
<tr>
<td>Four-year graduation rate</td>
<td>24%</td>
</tr>
<tr>
<td>Gap by ethnicity (50% reduction)</td>
<td>7 points</td>
</tr>
<tr>
<td>Gap by Pell eligibility (50% reduction)</td>
<td>5 points</td>
</tr>
<tr>
<td>Transfer four-year rate</td>
<td>76%</td>
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<tr>
<td>Transfer two-year rate</td>
<td>35%</td>
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2025 Graduation Initiative

Improve 4-year graduation rates for first-time, full-time freshmen

Improve graduation rates for transfer students

Close the achievement gaps
CSU Students

Enrollment by Ethnicity

- Hispanic/Latino, 34.8%
- Asian/Pacific Islander, 16.7%
- White, 27.3%
- International / Other/Unknown, 5.9%
- African American, 4.7%
- American Indian, 0.3%
- Other/Unknown, 5.9%
- International / Nonresident Alien, 6.1%
CSU Financial Aid (Big Picture)
2014-15 Preliminary Numbers

• **365,000** CSU students received aid (80% of all students)

• Over **$4 billion** in total financial aid

• **61%** of all undergraduates have full cost of tuition covered by grants, scholarships or waivers

• **51%** of CSU Bachelor’s recipients graduate with zero student debt

• The average loan debt for CSU students was **$14,388** in 2014, compared with the national average of **$28,950**
Graduation Rates by Preparation
Fall 2009 Cohort

- Ready in neither: 7.4%
- Ready in English only: 16.3%
- Ready in Math only: 13.9%
- Ready in both: 26.8%

6yr: 45%
5yr: 52.9%
4yr: 65.8%