

Resources



Section VII

Introduction

This section presents information on the CSU’s human resources, that is, persons who have been employed by the California State University.

Employee data are arrayed by occupational groups and demographic characteristics (i.e., gender, age, ethnicity). Faculty data are classified by tenure status, academic rank, and salaries. These data are primarily systemwide totals. Aggregate employment by campus is shown for faculty and staff as well as budgeted positions.

The graphs and tables in this section were developed from prior Statistical Abstracts, the annual *Profile of CSU Employees*, and budget documents prepared by the Division of Human Resources. See the glossary for the definitions used. Note that persons whose employment depends upon their status as *students* in the CSU are not reported in this section. Also not enumerated here are persons whose only affiliation with the CSU is teaching in summer session or extension programs.

Figure 25
CSU Staff and Faculty by Gender and Ethnicity, 1987-1988 to 2000-2001

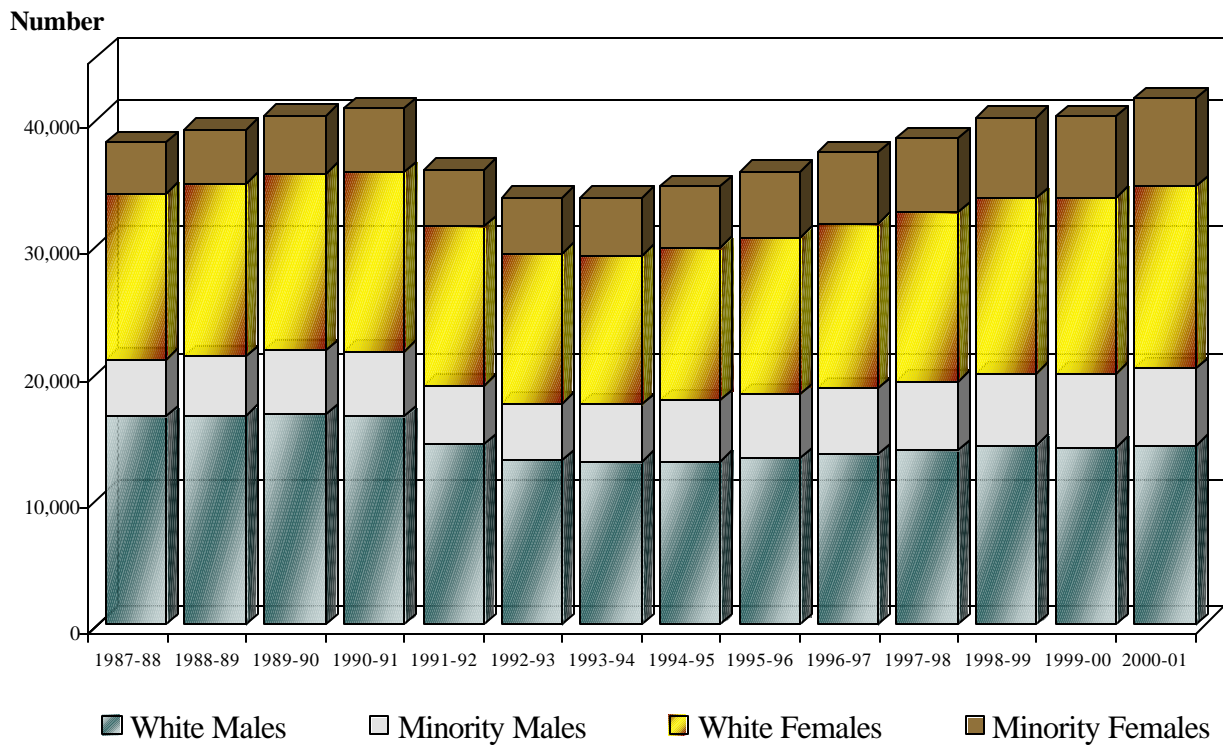


Figure 26
CSU Full-Time Faculty by Rank, Fall 1970 to Fall 2000

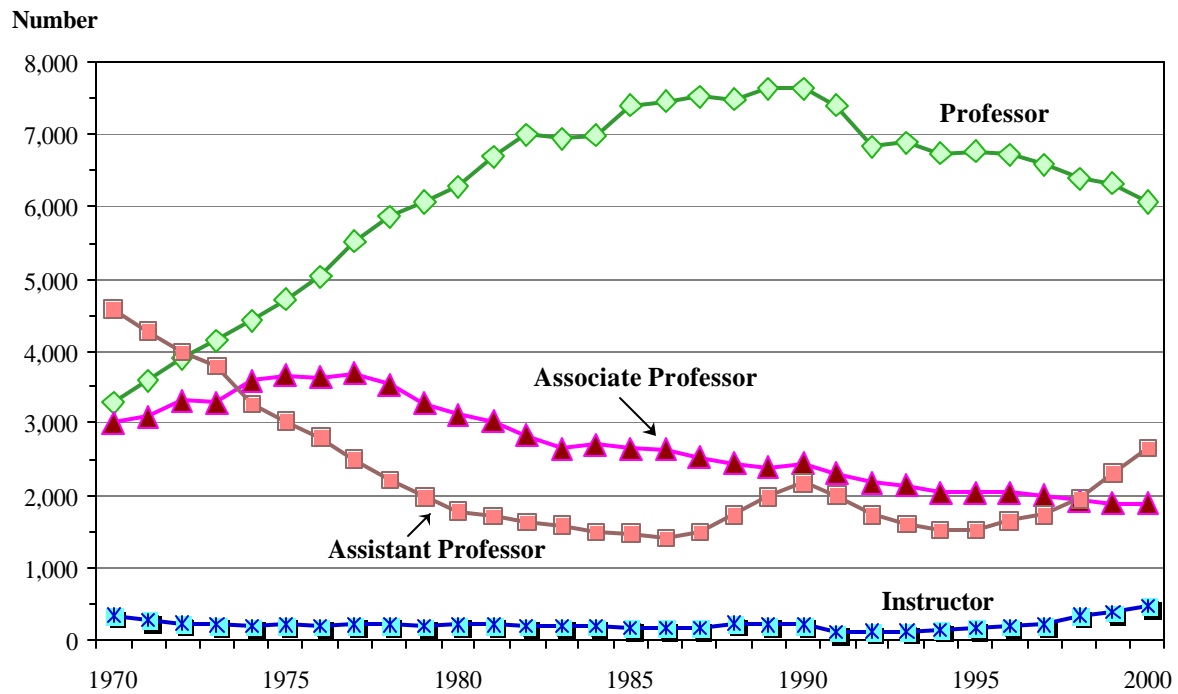


Figure 27
Full-Time Faculty and CSU Employees by White and Non-White Groups, Fall 1980 to Fall 2000

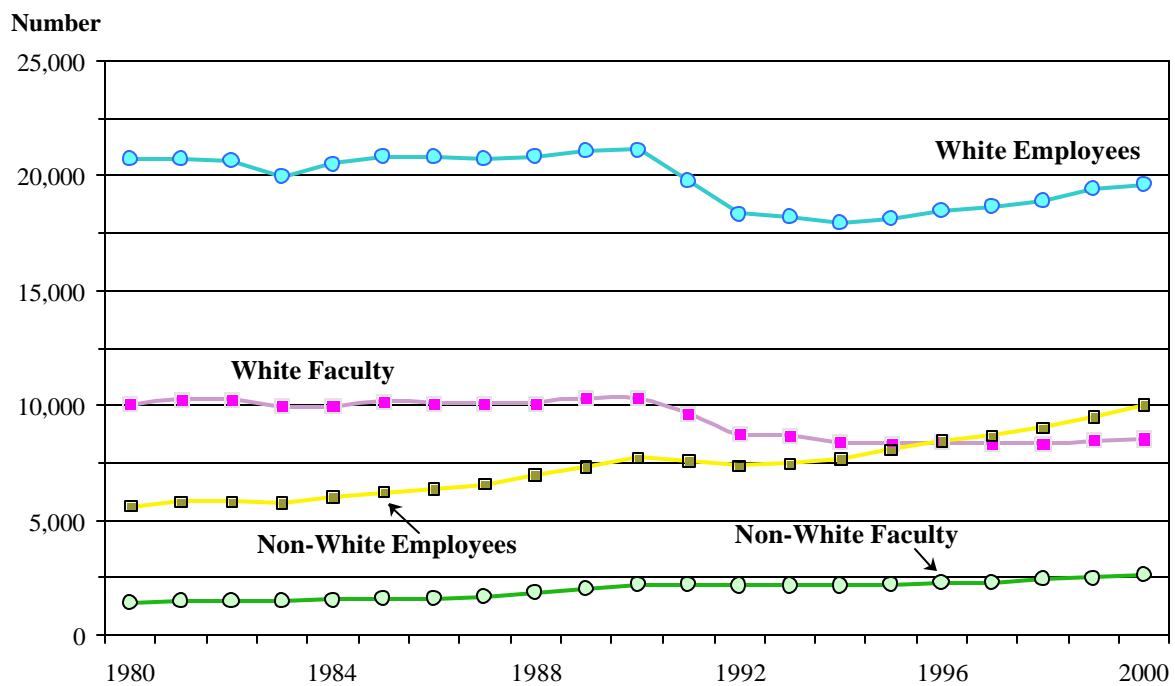


Table 162

**CSU Employees by Occupational Groups and Time Base
Fall 2000**

Position Type	Full-Time	Part-Time	Total
Faculty	11,089	10,134	21,223
Professional	6,991	754	7,745
Clerical and Secretarial	4,422	587	5,009
Technical and Paraprofessional	3,031	347	3,378
Service and Maintenance	1,730	160	1,890
Managerial	1,402	12	1,414
Skilled Crafts	931	2	933
Totals	29,596	11,996	41,592

Table 163

**Composition of CSU Employees by Gender and Ethnicity
Fall 1969 to Fall 2000**

Fall	Male		Female		Total
	White	Minority	White	Minority	
2000	14,219	6,099	14,442	6,832	41,592
1999	14,058	5,803	14,048	6,414	40,323
1998	14,190	5,704	13,947	6,240	40,081
1997	13,779	5,458	13,406	5,869	38,512
1996	13,509	5,254	12,992	5,605	37,360
1995	13,166	5,019	12,449	5,292	35,926
1994	13,005	4,784	12,072	4,918	34,779
1993	12,892	4,580	11,770	4,617	33,859
1992	13,092	4,510	11,829	4,428	33,859
1991	14,256	4,677	12,560	4,534	36,027
1990	16,455	5,170	14,248	4,945	40,818
1989	16,723	4,949	14,099	4,594	40,365
1988	16,572	4,737	13,658	4,278	39,245
1987	16,429	4,549	13,155	3,965	38,098
1986	16,406	4,403	12,944	3,841	37,594
1985	16,521	4,349	12,820	3,666	37,356
1984	16,440	4,288	12,444	3,531	36,703
1983	16,190	4,168	11,949	3,394	35,701
1982	16,681	4,136	12,095	3,351	36,263
1981	16,945	4,159	12,098	3,318	36,520
1980	16,860	4,184	11,951	3,243	36,238
1979	16,963	3,944	11,601	2,994	35,502
1978	17,207	3,755	11,663	2,813	35,438
1977	17,956	4,235	12,075	3,213	37,479
1975	18,571	3,585	11,765	2,594	36,515
1973	14,695	2,844	8,629	1,705	27,873
1971	13,984	2,294	7,749	1,111	25,138
1969	13,084	1,984	7,477	968	23,513

Note: Data for 1969 through 1973 exclude employees working less than half-time.

Table 164

Ethnic Minority and Gender of Total CSU Employees by Occupational Groups, 1975-1976 Through 2000-2001

	Total	Minority		Women	
		Number	Percent	Number	Percent
Service and Maintenance					
2000-01	1,890	1,263	66.8	539	28.5
1999-00	1,809	1,187	65.6	494	27.3
1998-99	2,015	1,285	63.8	560	27.8
1997-98	2,045	1,299	63.5	559	27.3
1996-97	1,997	1,252	62.7	550	27.5
1995-96	1,858	1,161	62.5	509	27.4
1994-95	1,784	1,091	61.2	479	26.8
1993-94	1,758	1,072	61.0	484	27.5
1992-93	1,705	1,032	60.5	469	27.5
1991-92	1,790	1,079	60.3	499	27.9
1990-91	2,050	1,222	59.6	569	27.8
1989-90	2,044	1,190	58.2	554	27.1
1988-89	2,106	1,207	57.3	580	27.5
1987-88	2,107	1,190	56.5	568	27.0
1986-87	2,111	1,187	56.2	569	27.0
1985-86	2,128	1,191	56.0	546	25.7
1984-85	2,130	1,174	55.1	529	24.8
1983-84	2,430	1,283	52.8	677	27.9
1982-83	2,504	1,354	54.1	649	25.9
1981-82	2,512	1,370	54.5	603	24.0
1980-81	2,930	1,504	51.3	714	24.4
1975-76	3,260	1,413	43.3	726	22.3
Skilled Crafts*					
2000-01	933	339	36.3	18	1.9
1999-00	912	341	37.4	19	2.1
1998-99	996	345	34.6	18	1.8
1997-98	956	339	35.5	13	1.4
1996-97	913	321	35.2	18	2.0
1995-96	851	293	34.4	15	1.8
1994-95	833	286	34.3	9	1.1
1993-94	744	256	34.4	8	1.1
1992-93	755	266	35.2	8	1.1
1991-92	797	278	34.9	11	1.4
1990-91	859	294	34.2	12	1.4
1989-90	874	294	33.6	13	1.5
1988-89	828	270	32.6	10	1.2
1987-88	831	270	32.5	12	1.4
1986-87	827	269	32.5	12	1.5
1985-86	851	257	30.2	9	1.1
1984-85	838	251	30.0	10	1.2
1983-84	960	263	27.4	157	16.4
1982-83	1,018	267	26.2	163	16.0
1981-82	976	261	26.7	142	14.5
1980-81	818	213	26.0	19	2.3
1975-76	883	149	16.9	1	0.1
Technical and Paraprofessional					
2000-01	3,378	1,151	34.1	1,914	56.7
1999-00	3,479	1,160	33.3	1,988	57.1
1998-99	3,657	1,156	31.6	2,040	55.8
1997-98	3,685	1,157	31.4	2,070	56.2
1996-97	3,687	1,146	31.1	2,089	56.7
1995-96	3,666	1,130	30.8	2,060	56.2
1994-95	3,469	1,059	30.5	1,975	56.9
1993-94	3,461	1,030	29.8	1,998	57.7
1992-93	3,572	1,029	28.8	2,064	57.8
1991-92	3,767	1,059	28.1	2,171	57.6
1990-91	3,922	1,073	27.4	2,238	57.1
1989-90	3,775	994	26.3	2,107	55.8
1988-89	3,671	954	26.0	2,020	55.0
1987-88	3,593	891	24.8	1,958	54.5
1986-87	3,480	849	24.4	1,865	53.6
1985-86	3,380	814	24.1	1,803	53.3
1984-85	3,356	780	23.2	1,855	55.3
1983-84	3,020	658	21.8	1,656	54.8
1982-83	3,141	665	21.2	1,718	54.7
1981-82	3,147	647	20.6	1,689	53.7
1980-81	2,804	520	18.5	1,452	51.8
1975-76	3,246	436	13.4	1,516	46.7

* From 1981-1982 through 1983-1984, skilled crafts included classes of employees such as graphic artists and keyboard operators that subsequently were counted in the technical and paraprofessional group.

Table 164 (continued)

Ethnic Minority and Gender of Total CSU Employees by Occupational Groups, 1975-1976 Through 2000-2001

	Total	Minority		Women	
		Number	Percent	Number	Percent
Secretarial and Clerical					
2000-01	5,009	2,191	43.7	4,523	90.3
1999-00	4,818	2,083	43.2	4,369	90.7
1998-99	5,195	2,203	42.4	4,687	90.2
1997-98	5,132	2,119	41.3	4,638	90.4
1996-97	5,079	2,044	40.2	4,582	90.2
1995-96	5,033	1,987	39.5	4,529	90.0
1994-95	4,828	1,893	39.2	4,401	91.2
1993-94	4,705	1,724	36.6	4,371	92.9
1992-93	4,767	1,708	35.8	4,424	92.8
1991-92	5,182	1,805	34.8	4,807	92.8
1990-91	5,721	1,982	34.6	5,315	92.9
1989-90	5,731	1,886	32.9	5,347	93.3
1988-89	5,640	1,764	31.3	5,282	93.7
1987-88	5,559	1,656	29.8	5,198	93.5
1986-87	5,708	1,648	28.9	5,349	93.7
1985-86	5,864	1,653	28.2	5,464	93.2
1984-85	6,003	1,666	27.8	5,583	93.0
1983-84	5,914	1,653	28.0	5,437	91.9
1982-83	6,179	1,623	26.3	5,689	92.1
1981-82	6,398	1,643	25.7	5,871	91.8
1980-81	6,256	1,599	25.6	5,773	92.3
1975-76	6,920	1,530	22.1	6,156	89.0
Faculty					
2000-01	21,223	4,901	23.1	9,246	43.6
1999-00	20,601	4,605	22.4	8,862	43.0
1998-99	19,657	4,247	21.6	8,238	41.9
1997-98	18,654	3,919	21.0	7,626	40.9
1996-97	18,142	3,760	20.7	7,271	40.1
1995-96	17,472	3,605	20.6	6,797	38.9
1994-95	16,862	3,287	19.5	6,413	38.0
1993-94	16,531	3,214	19.4	6,061	36.7
1992-93	16,615	3,101	18.7	5,995	36.1
1991-92	17,732	3,165	17.8	6,201	35.0
1990-91	21,290	3,726	17.5	7,589	35.6
1989-90	21,202	3,492	16.5	7,335	34.6
1988-89	20,503	3,248	15.8	6,889	33.6
1987-88	19,686	3,024	15.4	6,360	32.3
1986-87	19,252	2,879	15.0	6,039	31.4
1985-86	19,131	2,777	14.5	5,870	30.7
1984-85	18,663	2,707	14.5	5,561	29.8
1983-84	18,508	2,681	14.5	5,371	29.0
1982-83	18,568	2,586	13.9	5,232	28.2
1981-82	18,708	2,588	13.8	5,195	27.8
1980-81	18,129	2,566	14.2	5,015	27.7
1975-76	18,406	2,020	11.0	4,645	25.2
Professional, Administrative, and Executive					
2000-01	9,159	3,086	33.7	5,034	55.0
1999-00	8,704	2,841	32.6	4,730	54.3
1998-99	8,561	2,708	31.6	4,640	54.2
1997-98	8,040	2,494	31.0	4,369	54.3
1996-97	7,542	2,336	31.0	4,087	54.2
1995-96	7,046	2,135	30.3	3,831	54.4
1994-95	7,003	2,086	29.8	3,713	53.0
1993-94	6,660	1,901	28.5	3,465	52.0
1992-93	6,445	1,802	28.0	3,297	51.2
1991-92	6,759	1,825	27.0	3,405	50.4
1990-91	6,979	1,818	26.1	3,470	49.7
1989-90	6,739	1,687	25.0	3,337	49.5
1988-89	6,497	1,572	24.2	3,155	48.6
1987-88	6,322	1,483	23.5	3,024	47.8
1986-87	6,216	1,412	22.7	2,951	47.5
1985-86	6,002	1,323	22.0	2,794	46.6
1984-85	5,713	1,241	21.7	2,437	42.7
1983-84	4,869	1,024	21.0	2,045	42.0
1982-83	4,853	992	20.4	1,995	41.1
1981-82	4,779	968	20.3	1,916	40.1
1980-81	5,301	1,025	19.3	2,221	41.9
1975-76	3,800	631	16.6	1,315	34.6

Table 165

**CSU Full-Time Faculty by Rank, Fall 1950 to Fall 2000
Including Lecturers at Equivalent Rank**

Fall	Professor	Associate Professor	Assistant Professor	Instructor	Total
2000	6,054	1,886	2,659	490	11,089
1999	6,331	1,898	2,306	401	10,936
1998	6,386	1,946	1,966	343	10,641
1997	6,593	2,010	1,752	226	10,581
1996	6,721	2,045	1,665	194	10,625
1995	6,764	2,050	1,522	167	10,503
1994	6,743	2,039	1,524	153	10,459
1993	6,891	2,137	1,612	126	10,766
1992	6,817	2,175	1,736	130	10,858
1991	7,379	2,321	2,002	118	11,820
1990	7,620	2,450	2,176	210	12,456
1989	7,627	2,396	1,979	228	12,230
1988	7,481	2,447	1,749	231	11,908
1987	7,520	2,524	1,510	177	11,731
1986	7,454	2,627	1,417	175	11,673
1985	7,383	2,660	1,493	185	11,721
1984	6,979	2,713	1,499	198	11,389
1983	6,938	2,666	1,584	196	11,384
1982	7,000	2,823	1,630	190	11,643
1981	6,697	3,031	1,730	211	11,669
1980	6,279	3,109	1,791	212	11,391
1979	6,066	3,277	1,974	203	11,520
1978	5,853	3,522	2,215	228	11,818
1977	5,507	3,688	2,511	215	11,921
1976	5,029	3,649	2,804	194	11,676
1975	4,704	3,657	3,039	214	11,614
1974	4,422	3,595	3,275	197	11,489
1973	4,142	3,296	3,783	211	11,432
1972	3,908	3,320	3,991	243	11,462
1971	3,593	3,103	4,278	287	11,261
1970	3,297	3,012	4,581	338	11,228
1969	2,951	2,656	4,242	386	10,235
1968	2,516	2,409	3,836	385	9,146
1967	2,225	2,129	3,425	378	8,157
1966	1,872	1,868	3,039	396	7,175
1965	1,688	1,750	2,764	419	6,621
1964	1,424	1,635	2,525	352	5,936
1963	1,250	1,533	2,322	300	5,405
1962	1,041	1,409	2,139	234	4,823
1961	893	1,242	1,946	260	4,341
1960	752	967	1,667	203	3,589
1959	694	860	1,630	245	3,429
1958	609	697	1,459	232	2,997
1957	526	622	1,326	217	2,691
1956	444	515	1,039	223	2,221
1955	392	428	810	212	1,842
1954	370	371	606	193	1,540
1953	338	332	564	154	1,388
1952	293	325	507	138	1,263
1951	244	313	427	141	1,125
1950	228	293	451	164	1,136

Sources: IPEDS Survey
 Profile of CSU Employees
 EEO6 Systemwide Report
 Fall Faculty Surveys

Table 166

Average Salary* of Full-Time Faculty by Rank, Academic Year
Fall 1950 to Fall 2000

Fall	Professor	Associate Professor	Assistant Professor	Instructor	Average All Ranks*
2000	\$80,142	\$65,173	\$52,195	\$40,346	\$69,136
1999	75,952	61,613	49,510	38,609	66,518
1998	72,064	57,611	46,664	36,438	63,580
1997	68,313	55,284	44,475	35,032	61,180
1996	65,781	53,484	43,155	33,912	59,287
1995	63,603	50,540	41,262	33,718	57,341
1994	62,293	49,979	40,854	32,734	56,336
1993	62,910	50,225	41,187	32,253	56,781
1992	60,524	48,839	40,043	32,084	54,568
1991	60,837	49,354	40,597	32,359	54,870
1990	59,811	47,854	39,231	32,054	53,396
1989	56,953	45,032	36,841	30,484	50,870
1988	53,275	41,685	33,771	28,164	47,542
1987	51,442	39,905	32,180	27,715	46,122
1986	49,077	37,900	30,658	26,370	43,985
1985	44,848	34,631	27,952	24,425	40,055
1984	41,271	31,710	25,803	22,865	36,638
1983	36,857	28,348	23,167	20,647	32,680
1982	35,427	27,322	22,255	19,594	31,359
1981	35,363	27,276	22,178	19,643	31,023
1980	33,270	25,785	20,965	18,385	29,015
1979	30,258	23,447	19,110	16,696	26,171
1978	26,319	20,361	16,648	14,533	22,503
1977	26,268	20,223	16,605	14,434	22,149
1976	25,015	19,154	15,746	13,633	20,768
1975	24,123	18,166	14,874	12,713	19,617
1974	22,491	16,844	13,873	11,856	18,085
1973	21,304	15,965	12,973	11,100	16,820
1972	19,737	14,739	12,067	10,338	15,419
1971	18,138	13,577	11,190	9,618	14,025
1970	17,987	13,526	11,060	9,693	13,714
1969	17,937	13,437	11,047	9,554	13,597
1968	17,153	12,810	10,506	9,019	12,879
1967	15,794	11,914	9,777	8,326	11,909
1966	15,096	11,460	9,264	7,944	11,284
1965	14,136	10,836	8,712	7,452	10,576
1964	13,008	10,032	7,932	6,720	9,656
1963	12,168	9,444	7,776	6,612	9,200
1962	12,173	9,425	7,774	6,601	9,149
1961	11,523	8,874	7,360	6,234	8,582
1960	11,450	8,719	7,359	6,228	8,519
1959	10,625	8,146	6,819	5,755	7,846
1958	10,153	7,783	6,499	5,499	7,463
1957	10,194	7,763	6,434	5,487	7,400
1956	9,345	7,080	5,803	5,025	6,729
1955	8,943	6,832	5,563	4,779	6,487
1954	8,498	6,594	5,368	4,589	6,318
1953	7,671	6,299	5,344	4,579	6,054
1952	7,266	5,976	5,013	4,412	5,718
1951	6,908	5,679	4,773	4,157	5,411
1950	6,490	5,345	4,488	3,946	5,033

*Average All Ranks computed using rank distribution shown in Table 165. Salary figures are in dollars.

Table 167
CSU Full-Time Faculty by Types of Appointments, Fall 1967 to Fall 2000
(Including 12-Month Faculty)

Fall	Tenured	Probationary	Temporary	Total	Percent Tenured
2000	7,342	2,303	1,444	11,089	66.2
1999	7,690	2,015	1,231	10,936	70.3
1998	7,839	1,719	1,083	10,641	73.7
1997	8,097	1,501	983	10,581	76.5
1996	8,242	1,455	928	10,625	77.6
1995	8,174	1,507	822	10,503	77.8
1994	8,016	1,627	816	10,459	76.6
1993	8,160	1,916	690	10,766	75.8
1992	7,810	2,263	785	10,858	71.9
1991	8,365	2,527	928	11,820	70.8
1990	8,559	2,561	1,336	12,456	68.7
1989	8,567	2,313	1,350	12,230	70.0
1988	8,540	2,026	1,342	11,908	71.7
1987	8,685	1,812	1,234	11,731	74.0
1986	8,739	1,639	1,295	11,673	74.9
1985	8,824	1,519	1,378	11,721	75.3
1984	8,561	1,445	1,383	11,389	75.2
1983	8,674	1,383	1,327	11,384	76.2
1982	8,953	1,406	1,284	11,643	76.9
1981	9,017	1,368	1,284	11,669	77.3
1980	8,891	1,288	1,212	11,391	78.1
1979	9,009	1,372	1,139	11,520	78.2
1978	9,093	1,479	1,246	11,818	76.9
1977	8,949	n/a	n/a	11,921	75.1
1976	8,705	n/a	n/a	11,676	74.6
1975	8,414	n/a	n/a	11,614	72.4
1974	8,190	n/a	n/a	11,489	71.3
1973	7,415	n/a	n/a	11,432	64.9
1972	6,858	n/a	n/a	11,462	59.8
1971	6,201	n/a	n/a	11,261	55.1
1970	5,699	n/a	n/a	11,228	50.8
1967	4,465	n/a	n/a	8,157	54.7

Percentage of Full-Time Faculty with Doctorate by Rank
Fall 1967 to Fall 2000

Fall	Professor	Associate Professor	Assistant Professor	Instructor	All Ranks
2000	84.5	76.5	67.2	12.0	75.8
1999	84.7	77.1	66.8	18.0	77.2
1998	84.6	77.2	65.9	18.7	77.7
1997	84.7	77.0	64.1	11.9	78.2
1996	84.2	76.6	62.4	12.9	78.0
1995	84.3	76.3	63.3	13.8	78.6
1994	84.3	75.7	62.5	11.1	78.4
1993	84.2	75.7	64.3	6.9	78.7
1992	83.8	74.9	63.9	9.2	78.0
1991	83.5	72.8	62.6	14.4	77.2
1990	83.6	70.9	61.6	11.0	76.0
1989	83.3	70.1	58.3	7.9	75.3
1988	83.2	69.0	56.1	7.8	74.9
1987	82.8	68.7	53.9	6.2	74.9
1986	82.4	68.2	51.2	5.7	74.3
1985	82.3	68.5	48.2	2.2	73.5
1984	82.4	68.0	47.6	1.5	73.0
1983	82.7	67.7	46.0	0.5	72.5
1982	82.8	67.4	45.3	1.7	72.3
1981	83.0	68.0	43.6	2.9	71.6
1980	83.4	68.6	46.1	3.9	71.8
1979	83.0	70.0	45.6	0.3	71.3
1978	82.3	70.7	46.4	3.7	72.3
1977	81.8	72.0	46.0	5.4	69.6
1976	80.9	73.7	50.6	4.1	69.8
1975	81.2	72.5	47.2	3.3	67.8
1974	81.9	72.8	45.6	3.1	67.0
1973	83.1	73.0	45.7	0.5	65.9
1972	82.5	70.9	42.9	0.0	63.3
1971	79.1	67.3	42.2	1.8	59.9
1970	81.7	67.1	39.4	0.3	58.1
1967	81.5	63.0	34.0	1.0	52.2

Table 168
Percentage Distribution of Full-Time Employees by Age Groups, Fall 1980 to Fall 2000*

Fall	29 or Less	30-39	40-49	50-59	60 or More
2000	6.7	17.9	30.6	34.4	10.4
1999	6.2	17.5	31.1	34.5	10.7
1998	5.8	17.4	32.8	34.1	9.9
1997	5.7	17.2	34.3	33.2	9.7
1996	5.5	17.6	35.8	32.0	9.1
1995	5.0	18.4	36.6	31.3	8.7
1994	4.7	19.4	37.3	31.1	7.6
1993	4.3	19.8	37.8	30.4	7.8
1992	4.6	21.3	38.4	28.9	6.8
1991	5.5	22.6	37.4	26.7	7.8
1990	6.1	23.5	35.9	25.2	9.3
1989	6.3	24.2	35.5	24.8	9.2
1988	6.3	25.6	34.6	24.5	9.0
1987	6.5	26.4	33.6	24.0	9.5
1986	7.1	27.7	32.2	23.7	9.2
1985	7.8	28.0	31.3	23.7	9.2
1984	8.5	28.2	31.1	23.6	8.6
1983	8.7	28.4	30.8	23.7	8.4
1982	9.3	28.3	28.8	23.8	9.8
1981	10.4	29.1	27.6	23.8	9.1
1980	11.4	29.3	27.4	24.2	7.7

Minority Employees as a Percent of All Full-Time Employees by Age Groups, Fall 1980 to Fall 2000*

Fall	29 or Less	30-39	40-49	50-59	60 or More	Average All Ages
2000	55.6	44.7	35.5	25.4	23.6	33.8
1999	54.1	44.4	34.8	24.3	23.3	32.8
1998	52.9	44.0	33.9	23.8	22.4	32.2
1997	52.4	44.2	32.8	23.0	22.6	31.6
1996	57.8	44.4	31.6	22.8	21.8	31.5
1995	53.9	43.7	30.4	22.5	21.5	30.8
1994	51.4	41.6	29.4	21.8	21.0	29.8
1993	52.0	39.7	28.1	22.0	20.0	28.9
1992	50.9	38.6	27.1	21.7	19.2	28.6
1991	48.7	36.8	25.6	21.7	16.3	27.6
1990	45.3	35.5	24.6	21.3	15.8	26.8
1989	43.3	34.2	23.3	20.6	15.0	25.8
1988	41.5	32.7	22.2	20.0	15.6	25.0
1987	39.8	31.2	21.2	19.7	14.4	24.0
1986	38.4	29.4	21.1	18.9	14.1	23.5
1985	41.6	28.3	20.8	18.2	13.2	22.9
1984	36.7	27.9	20.6	17.7	11.9	22.6
1983	36.9	27.5	20.8	17.6	12.0	22.6
1982	37.5	26.3	21.3	16.5	11.0	22.1
1981	37.9	25.3	21.3	15.4	11.0	21.8
1980	36.5	24.5	20.9	14.7	9.8	21.4

Women Employees as a Percent of All Full-Time Employees by Age Groups, Fall 1980 to Fall 2000*

Fall	29 or Less	30-39	40-49	50-59	60 or More	Average All Ages
2000	60.7	53.4	55.1	47.9	33.5	50.4
1999	58.8	53.4	54.9	46.1	33.5	49.5
1998	59.9	53.5	54.3	44.2	32.7	48.9
1997	61.4	54.3	53.8	42.8	31.5	48.5
1996	64.9	54.5	53.3	40.9	30.9	48.0
1995	61.5	55.2	52.6	39.4	30.9	47.5
1994	62.0	55.3	51.4	38.1	29.2	46.8
1993	62.1	55.7	50.3	37.2	31.9	45.9
1992	61.9	55.0	48.4	36.7	30.9	45.9
1991	63.6	54.3	46.9	35.7	27.9	45.0
1990	62.8	54.0	45.5	35.4	31.1	44.7
1989	62.9	53.7	43.9	35.1	31.0	44.1
1988	62.5	53.3	42.3	34.5	31.0	43.5
1987	62.7	52.9	40.5	34.0	31.2	42.8
1986	61.7	52.9	38.8	33.2	31.4	42.3
1985	61.5	52.3	37.1	33.2	31.1	41.8
1984	61.5	50.8	35.7	33.3	30.4	41.2
1983	60.8	50.5	35.4	33.9	31.5	41.2
1982	62.4	47.9	33.9	33.8	29.7	40.1
1981	63.1	46.1	32.7	34.1	28.5	39.7
1980	63.9	43.6	32.5	34.0	28.3	39.4

*Includes instructional faculty only; prior years include librarians and certain student affairs classes.

Note: Percentages in above tables do not add but represent proportion of minority employees in each age group.

Table 169

Percentage Distribution of Full-Time Academic Employees by Age Groups*
Fall 1980 to Fall 2000

Fall	29 or Less	30-39	40-49	50-59	60 or More
2000	1.2	14.2	26.8	40.2	17.6
1999	0.9	12.9	27.1	41.3	17.8
1998	0.9	12.1	28.4	42.2	16.4
1997	0.8	11.2	29.6	42.2	16.1
1996	0.9	10.9	31.4	42.0	14.9
1995	0.7	11.0	32.8	41.6	13.9
1994	0.6	11.7	33.5	41.6	12.6
1993	0.6	12.4	35.4	40.1	11.6
1992	0.6	13.8	37.4	38.3	10.0
1991	0.9	14.9	36.8	35.0	12.5
1990	1.0	15.8	37.2	32.7	13.2
1989	1.1	16.0	38.0	31.9	13.1
1988	1.0	16.8	38.3	31.4	12.5
1987	1.0	17.0	38.2	30.8	13.1
1986*	1.3	18.9	37.7	29.8	12.2
1985*	1.6	19.7	37.3	29.3	12.0
1984*	1.9	21.1	37.7	28.4	10.8
1983*	1.8	21.3	37.7	28.4	10.7
1982*	1.8	22.8	36.5	27.5	11.3
1981*	2.1	25.2	35.1	27.1	10.5
1980*	2.1	27.0	34.8	27.1	8.9

Minority Employees as a Percent of Full-Time Academic Employees by Age Groups**
Fall 1980 to Fall 2000

Fall	39 or Less	40-49	50-59	60 or More	All Ages
2000	31.1	28.0	19.1	19.4	23.4
1999	31.1	27.4	18.3	18.7	22.6
1998	30.4	27.0	17.8	18.6	22.2
1997	30.6	26.4	16.6	18.7	21.5
1996	30.3	25.0	16.6	18.1	21.1
1995	31.6	23.9	16.1	18.2	20.7
1994	32.0	22.4	15.3	18.0	20.1
1993	31.4	21.3	15.4	16.1	19.6
1992	30.5	20.4	15.4	15.0	19.4
1991	28.3	19.1	16.0	12.0	18.6
1990	25.2	18.0	15.5	10.2	17.4
1989	23.3	16.3	14.8	8.9	16.0
1988	21.8	15.0	14.2	9.0	15.2
1987	20.2	14.0	13.7	8.0	14.2
1986*	18.4	14.4	13.0	7.6	14.0
1985*	17.3	14.2	12.3	6.9	13.5
1984*	17.3	14.6	12.0	6.0	13.7
1983*	16.7	14.5	11.8	6.1	13.5
1982*	16.8	15.3	10.0	5.5	13.1
1981*	16.2	15.3	9.1	5.5	12.8
1980*	15.7	14.9	8.1	5.0	12.5

Women Employees as a Percent of Full-Time Academic Employees by Age Groups**
Fall 1980 to Fall 2000

Fall	39 or Less	40-49	50-59	60 or More	All Ages
2000	48.3	45.8	34.9	23.5	37.9
1999	46.5	45.2	32.4	23.5	36.2
1998	46.5	44.0	30.5	21.4	34.9
1997	46.9	42.3	28.9	19.7	33.6
1996	46.8	41.3	27.1	18.3	32.6
1995	47.8	40.2	25.3	17.6	31.7
1994	47.1	38.4	24.2	17.1	30.9
1993	45.9	37.1	22.9	17.2	30.2
1992	44.0	34.8	22.4	16.8	29.6
1991	42.7	33.1	21.9	17.6	28.8
1990	42.2	31.9	20.9	18.1	28.2
1989	40.8	29.3	20.4	17.6	26.9
1988	39.0	27.7	20.0	16.6	25.9
1987	37.4	25.7	19.4	17.8	24.8
1986*	38.0	25.3	19.9	17.9	25.3
1985*	37.9	24.0	19.5	18.0	24.9
1984*	36.9	22.8	19.7	17.3	24.6
1983*	35.3	22.3	20.0	18.8	24.3
1982*	33.2	21.3	19.4	18.1	23.4
1981*	31.9	20.7	19.5	18.3	23.2
1980*	30.4	20.2	19.2	18.5	22.7

*Since 1987, includes instructional faculty only; prior years include librarians and certain student affairs classes.

**Percentages do not add to 100; figures represent the proportion of minority or women employees in each group.

Table 170

CSU Full-Time Faculty by Rank and Campus, Fall 2000

Campus	Professor	Associate Professor	Assistant Professor	Instructor	Lecturer	Total
Bakersfield	105	31	42	0	49	227
Chico	337	73	115	0	53	578
Dominguez Hills	176	36	32	0	46	290
Fresno	382	57	106	0	107	652
Fullerton	336	126	114	0	119	695
Hayward	185	52	70	0	40	347
Humboldt	168	48	76	0	21	313
Long Beach	447	127	133	0	163	870
Los Angeles	302	130	106	0	54	592
Maritime Academy	17	4	11	9	8	49
Monterey Bay	26	20	25	1	22	94
Northridge	405	115	163	2	77	762
Pomona	393	70	81	0	49	593
Sacramento	480	52	130	1	47	710
San Bernardino	213	88	71	1	73	446
San Diego	490	165	164	0	154	973
San Francisco	404	125	128	0	114	771
San Jose	405	148	129	0	78	760
San Luis Obispo	423	80	105	0	81	689
San Marcos	35	67	56	0	30	188
Sonoma	129	50	53	0	14	246
Stanislaus	122	43	34	0	45	244
Total	5,980	1,707	1,944	14	1,444	11,089

Table 171

CSU Staffing by Campus, Fall 2000

Campus	Total	Full-Time	Part-Time	Estimated FTE Positions Filled *
Bakersfield	814	608	206	690.9
Chico	1,846	1,411	435	1,626.6
Dominguez Hills	1,333	860	473	1,019.0
Fresno	2,201	1,620	581	1,836.3
Fullerton	2,741	1,741	1,000	2,143.4
Hayward	1,519	1,029	490	1,257.1
Humboldt	1,197	888	309	1,039.2
Long Beach	3,211	2,224	987	2,658.3
Los Angeles	1,998	1,474	524	1,694.9
Maritime Academy	198	170	28	182.5
Monterey Bay	573	418	155	489.9
Northridge	2,968	2,054	914	2,445.1
Pomona	2,027	1,510	517	1,751.3
Sacramento	2,569	1,773	796	2,122.8
San Bernardino	1,581	1,166	415	1,333.6
San Diego	3,517	2,500	1,017	2,914.3
San Francisco	3,036	1,974	1,062	2,434.3
San Jose	2,765	1,852	913	2,263.8
San Luis Obispo	2,120	1,717	403	1,924.5
San Marcos	821	574	247	677.0
Sonoma	1,185	861	324	1,002.3
Stanislaus	831	643	188	731.7
Chancellor's Office	541	529	12	535.5
Total	41,592	29,596	11,996	34,774.4

* Does not include positions filled by student employees or summer quarter or extension employment.

Table 172

Total Employees by Campus, Fall 2000

Campus	Faculty	Staff	Total
Bakersfield	400	414	814
Chico	895	951	1,846
Dominguez Hills	727	606	1,333
Fresno	1,177	1,024	2,201
Fullerton	1,597	1,144	2,741
Hayward	756	763	1,519
Humboldt	531	666	1,197
Long Beach	1,714	1,497	3,211
Los Angeles	1,067	931	1,998
Maritime Academy	66	132	198
Monterey Bay	229	344	573
Northridge	1,563	1,405	2,968
Pomona	1,033	994	2,027
Sacramento	1,412	1,157	2,569
San Bernardino	828	753	1,581
San Diego	1,809	1,708	3,517
San Francisco	1,581	1,455	3,036
San Jose	1,571	1,194	2,765
San Luis Obispo	999	1,121	2,120
San Marcos	375	446	821
Sonoma	492	693	1,185
Stanislaus	401	430	831
Chancellor's Office	0	541	541
Total	21,223	20,369	41,592

Full-Time Employees by Campus, Fall 2000

Bakersfield	227	381	608
Chico	578	833	1,411
Dominguez Hills	290	570	860
Fresno	652	968	1,620
Fullerton	695	1,046	1,741
Hayward	347	682	1,029
Humboldt	313	575	888
Long Beach	870	1,354	2,224
Los Angeles	592	882	1,474
Maritime Academy	49	121	170
Monterey Bay	94	324	418
Northridge	762	1,292	2,054
Pomona	593	917	1,510
Sacramento	710	1,063	1,773
San Bernardino	446	720	1,166
San Diego	973	1,527	2,500
San Francisco	771	1,203	1,974
San Jose	760	1,092	1,852
San Luis Obispo	689	1,028	1,717
San Marcos	188	386	574
Sonoma	246	615	861
Stanislaus	244	399	643
Chancellor's Office	0	529	529
Total	11,089	18,507	29,596

Part-Time Employees by Campus, Fall 2000

Bakersfield	173	33	206
Chico	317	118	435
Dominguez Hills	437	36	473
Fresno	525	56	581
Fullerton	902	98	1,000
Hayward	409	81	490
Humboldt	218	91	309
Long Beach	844	143	987
Los Angeles	475	49	524
Maritime Academy	17	11	28
Monterey Bay	135	20	155
Northridge	801	113	914
Pomona	440	77	517
Sacramento	702	94	796
San Bernardino	382	33	415
San Diego	836	181	1,017
San Francisco	810	252	1,062
San Jose	811	102	913
San Luis Obispo	310	93	403
San Marcos	187	60	247
Sonoma	246	78	324
Stanislaus	157	31	188
Chancellor's Office	0	12	12
Total	10,134	1,862	11,996

Table 173

Full-Time Employees by Ethnicity, Fall 1979 to Fall 2000

Fall	Total	African American	American Indian	Asian American	Latino	White	All Non-White
2000	29,596	2,226	286	3,526	3,961	19,597	9,999
1999	28,871	2,188	276	3,306	3,703	19,398	9,473
1998	27,858	2,148	270	3,097	3,448	18,895	8,963
1997	27,289	2,139	271	2,947	3,275	18,657	8,632
1996	26,913	2,181	261	2,854	3,146	18,471	8,442
1995	26,145	2,126	263	2,665	2,987	18,104	8,041
1994	25,513	2,046	232	2,500	2,823	17,912	7,601
1993	25,620	2,018	214	2,445	2,729	18,214	7,406
1992	25,676	2,021	203	2,428	2,686	18,338	7,338
1991	27,303	2,087	199	2,488	2,771	19,758	7,545
1990	28,835	2,198	205	2,512	2,816	21,104	7,731
1989	28,379	2,111	192	2,342	2,663	21,071	7,308
1988	27,762	2,058	188	2,214	2,479	20,823	6,939
1987	27,263	1,954	184	2,090	2,328	20,707	6,556
1986	27,124	1,935	177	1,987	2,265	20,760	6,364
1985	27,003	1,913	182	1,909	2,169	20,830	6,173
1984	26,503	1,876	182	1,841	2,094	20,510	5,993
1983	25,709	1,807	170	1,749	2,027	19,956	5,753
1982	26,417	1,878	177	1,711	2,013	20,638	5,779
1981	26,471	1,877	187	1,672	2,023	20,712	5,759
1980	26,294	1,858	185	1,636	1,932	20,683	5,611
1979	26,171	1,760	183	1,571	1,798	20,859	5,312

Full-Time Faculty by Ethnicity, Fall 1979 to Fall 2000

2000	11,089	428	71	1,323	770	8,497	2,592
1999	10,936	411	70	1,250	741	8,464	2,472
1998	10,641	411	69	1,182	698	8,281	2,360
1997	10,581	405	66	1,140	665	8,305	2,276
1996	10,625	418	59	1,117	643	8,388	2,237
1995	10,503	405	62	1,085	626	8,325	2,178
1994	10,459	405	53	1,056	588	8,357	2,102
1993*	10,766	413	55	1,053	590	8,655	2,111
1992*	10,858	423	54	1,050	578	8,753	2,105
1991*	11,820	448	55	1,094	601	9,622	2,198
1990*	12,456	444	57	1,063	599	10,293	2,163
1989*	12,230	381	53	999	529	10,268	1,962
1988*	11,908	349	54	931	474	10,100	1,808
1987*	11,731	326	54	862	426	10,063	1,668
1986*	11,673	315	52	826	399	10,081	1,592
1985*	11,721	298	55	794	392	10,182	1,539
1984*	11,389	286	55	769	367	9,912	1,477
1983*	11,384	288	50	736	362	9,948	1,436
1982*	11,643	294	51	715	368	10,215	1,428
1981*	11,669	294	61	696	369	10,249	1,420
1980*	11,391	291	58	646	357	10,039	1,352
1979*	11,520	299	52	619	338	10,212	1,308

*Prior to 1994, data included faculty on leave without pay.

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