

**California State University**  
**Senior Management Outside Employment Disclosure Report\***  
**Reporting Period: 2022 Calendar Year**

| Employee Name (Campus)                    | CSU Working Title   | Name of Outside Employer/Business        | Role  | Total Time Served (Hours) | Total Compensation Received | Comments  |
|---|---|--|---|---------------------------|-----------------------------|---|
| Thom Davis (Bakersfield)                  | Vice President of BAS & CFO   | University of North Texas System         | Part-time (remote/telecom) Associate Controller for system-wide reporting   | 416-520 hours             | \$26,000                    |   |
| Deborah Wallace (Dominguez Hills)         | Vice President for Administration & Finance                               | Wallace & Associates Realty, Inc.        | Real Estate Broker/ Owner   | 25 hours                  | \$0                         |   |
| William Franklin (Dominguez Hills)        | Vice President for Student Affairs  | CSUDH Toro Auxiliary Partners            | PI for the CSU Young Males of Color Consortium  | 500 hours                 | \$23,000                    |   |
| Bobbie Porter (Dominguez Hills)           | Vice President for Diversity, Equity, Inclusion & Social Justice          | The University of Washington             | Service on organizational review panel for the institution's auxiliary services unit for diversity and human resources. | 8 hours                   | \$3,000                     |   |
| Cathy Sandeen (East Bay)                  | President   | The Chronicle of Higher Education        | Author of article   | N/A                       | \$300                       |   |
| Jose Gomez (Los Angeles)                  | Provost and Executive Vice President & Chief Operating Officer            | California Casualty Indemnity Exchange   | Advisory Board Member   | 40 hours                  | \$48,225                    | Employee's Role with Outside Employer/Business is not involved in making decision affecting CSU's dealing with vendor. Compensation is donated. |
| Tomás Morales (San Bernardino)            | President   | UnitedHealth Group New York              | Director on Board of Directors  | 6-10 hours                | \$12,000                    |   |
| Hala Madanat (San Diego)                  | Vice President for Research & Innovation                                  | National Institutes of Health            | Committee Member  | 8 hours                   | \$400                       |   |
| Agnes Wong Nickerson (San Diego)          | Vice President, Business & Financial Affairs, and CFO                     | San Diego International Airport          | Audit Committee Member  | 20 hours                  | \$1,000                     |   |
| J. Luke Wood (San Diego)                  | Vice President, Student Affairs & Campus Diversity                        | MDRC                                     | Co-author of a brief  | One time project          | \$1,500                     | Wrote a short brief on men of color   |
| Mohamed Abousalem (San Jose)              | Vice President, Research & Innovation                                     | Litus, Inc.                              | Chair/Board Member  | 48 hours                  | \$9,000                     | Private company restricted stock is currently worth \$9,000.  |
| Mohamed Abousalem (San Jose)              | Vice President, Research & Innovation                                     | CA Institute for Regenerative Medicine   | Member of Board of Directors  | varies                    | Per Diem for travel only    | State of CA Board, appointed by the Governor of CA; CSU representative,   |
| Patrick Day (San Jose)                    | Vice President, Student Affairs   | University of British Columbia           | Consultant  | 40 hours                  | \$5,000                     | Provided external review consultation for the Division of Students at University of British Columbia  |
| Cynthia Teniente-Matson (San Jose)        | President   | Japan-U.S. Friendship Commission (JUSFC) | Commissioner  | 30 hours                  | \$0                         | Any funds for service as Commissioner are diverted directly to SJSU Foundation.   |
| Keith Humphrey (San Luis Obispo)          | Vice President, Student Affairs   | Tenet Health Corporation                 | Hospital Governing Board Member   | 24 hours                  | \$2,400                     |   |
| Cynthia Jackson-Elmoore (San Luis Obispo) | Provost & Executive VP for Academic Affairs                               | Higher Learning Commission               | Chair of Peer Review  | 80 hours                  | \$1,000                     |   |
| Terrance Harris (San Luis Obispo)         | VP, Strategic Enrollment Management                                       | Diocese of Monterey                      | High School Basketball Coach  | varies                    | \$6,000                     |   |
| Denise Isom (San Luis Obispo)             | Interim VP Diversity & Inclusion CDO                                      | Four Winds Ethnic Studies Institute      | Deliver Keynote and Workshop  | 2 hours                   | \$1,000                     |   |
| Mazumder Ahmed (Sonoma)                   | Vice President for Administration and Finance and Chief Financial Officer | Paragon Traders, LLC                     | Financial advisor for family business   | 20 hours                  | \$0                         |   |
| Jacob Yarrow (Sonoma)                     | Executive Director, GMC   | Kimzin Creative                          | Advisor on development of a community grant program   | 28 hours                  | \$3,550                     |   |

\*Senior management includes presidents, vice presidents, executive/vice chancellors and the chancellor.